

MILLENNIAL MYTH-BUSTING: RE-DEFINING 'ASPIRATION'

Emā Hao'uli

Policy Advisor

Ministry of Business, Innovation and Employment

Natasha Lewis

Senior Policy Analyst

Ministry for Women

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What does aspiration mean to you?

Write it down on a post-it in:

- *one sentence OR bullet points*
- *1-50 words*
- *First and last name (optional)*

Add your generation:

Millennial, Generation X, Baby Boomer, Silent Generation

Stick it on the paper on your table (we'll collect these afterwards if that's okay with you)





**DEFINING
LEADERSHIP**

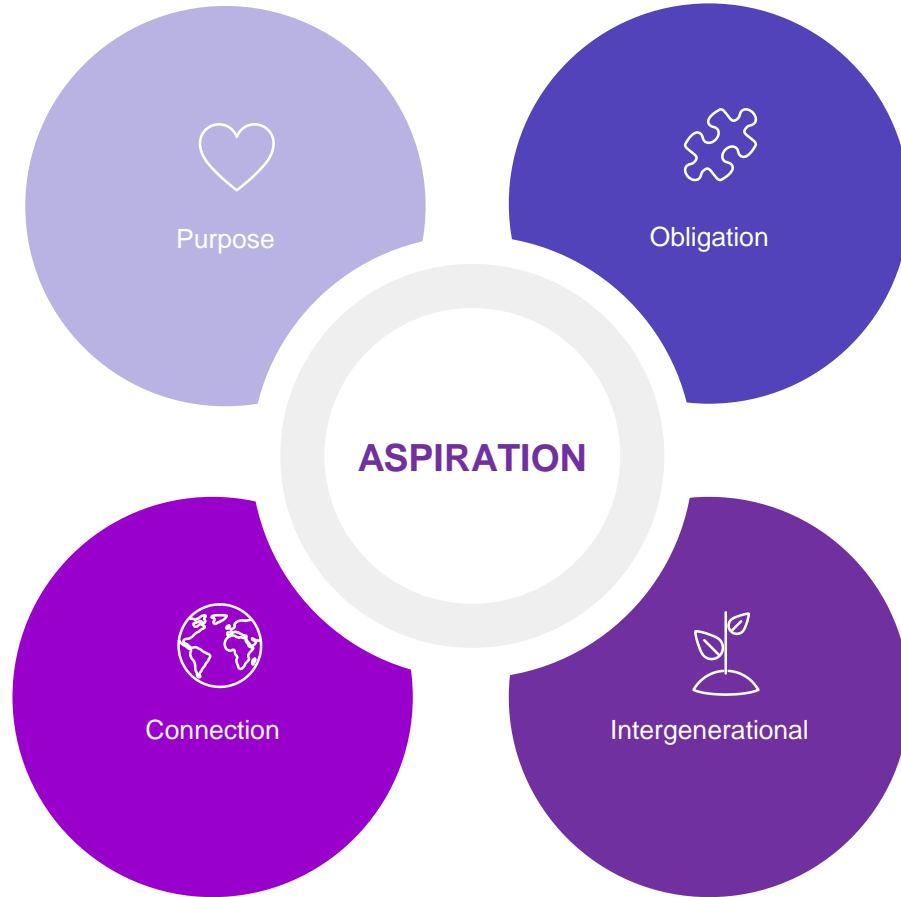
**LEAD WITH
COURAGE**

**LEADERSHIP
METRICS**

**IT'S ABOUT
OTHERS**



What does aspiration mean to us?





Aspiration as Obligation





Aspiration as Connection



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Aspiration as Purpose



Empirical evidence of the
gender pay gap in New Zealand

March 2017

#GPG12



Aspiration as Intergenerational





90% of millennial women in Aotearoa seek out employers with a strong policy on diversity, equality and inclusion

73% of millennial women in New Zealand feel that despite

‘talk’ of diversity, we do not have equal opportunities for all

55% of Aotearoa’s millennials believe employers are too male biased (43% worldwide, which has risen 11% since 2011)

Whoa! Those are some big numbers.

Source: [PwC Survey of New Zealand CEOs, 2015](#); [The female millennial – a new era of talent – New Zealand Findings, PWC, 2015](#).

Thank you!

If you have any questions about this presentation please don't hesitate to contact us at:

Ema.hao'uli@mbie.govt.nz

Natasha.lewis@women.govt.nz

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