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# Ministry for Women's Weekly Report to the Minister for Women

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**As at 9 May 2018**

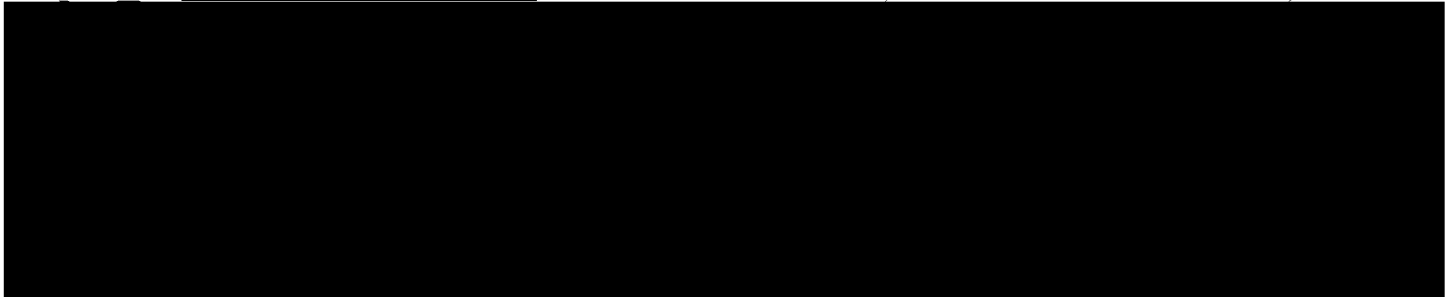
**Part 1: Current priority outcome areas**

Section 9 (2) (f) (iv)

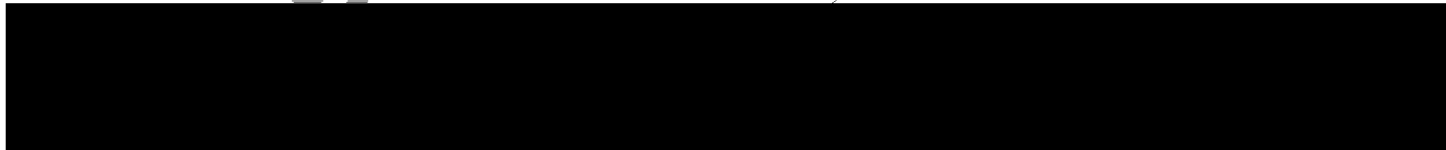
**Valuing women’s contribution in the labour market**

**Pay equity**

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[Tracking log item: n/a]



We have shared with you the draft Cabinet paper, *Pay equity: Decisions required to implement a pay equity regime in legislation* which we developed with: MBIE (the lead), SSC, the Treasury, Education, Health, MSD, Oranga Tamariki and other agencies. MBIE has requested that you and Minister Lees-Galloway share the Cabinet paper for consultation with Ministers by Friday 11 May. You will receive the Regulatory Impact Statement for the draft Cabinet paper and accompanying cover briefing on Friday 11 May.

[Tracking log item: n/a]

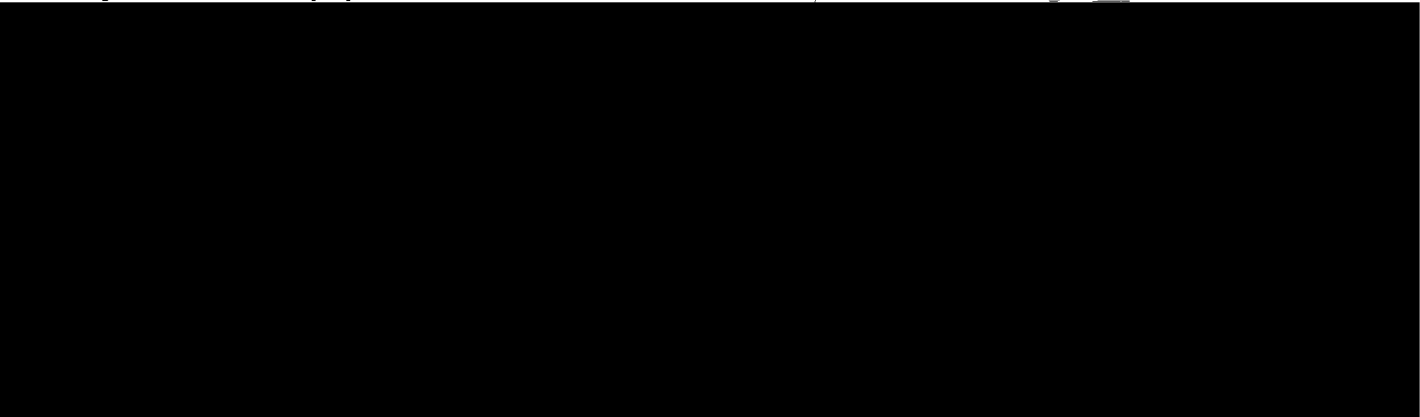
**Ministry engagement with the Foresight programme to input into the Long Term Fiscal Statement of 2019 and policy development on New Zealand’s future**

A Ministry official attended a Treasury and Inland Revenue (IR) joint Foresight workshop, part of an initiative to identify long term risks and opportunities to New Zealand’s wellbeing. This work will prompt cross-agency conversations about New Zealand’s future, as well as contributing to the next Long Term Fiscal Statement, which the Treasury will publish in late 2019. The Foresight workshop included representatives from the IR-led Strategic Futures Group (SFG). The workshop was one of three to be held in 2018. The data projections of the SFG and the Foresight workshop did not include a gendered analysis. The Ministry will provide insights to the Foresight programme on the gender dimensions of New Zealand’s future scenarios.

[Tracking log item: n/a]

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**Draft joint technical paper sent to reviewers**



[Tracking log item: n/a]

## Increasing the safety of women and girls

### ***Multi-agency team on family violence and sexual violence***

The draft cabinet paper on the proposed approach to a dedicated agency for family and sexual violence was discussed this week by Hon Carmel Sepuloni, Hon Andrew Little and Under Secretary Jan Logie. We understand that the Minister of Justice will provide a draft to your office next week, and that the final paper will be considered by the Social Wellbeing Committee on Friday 15 June 2018 (the date is to be confirmed).

The multi-agency team, with Te Puni Kōkiri, is holding a hui with Māori stakeholders on Friday 11 May to inform and to build a Māori partnership approach to the Multi-agency team work.

[Tracking log item: n/a]

## Showcasing New Zealand internationally

Nil

## Leadership

### ***Cabinet paper: Collecting ethnicity data on appointments to State sector boards and committees***

The Office of Ethnic Communities (OEC) has sent a draft Cabinet paper, *Collecting ethnicity data on appointments to State sector boards and committees*, to the Ministry for comment by Friday 18 May. The draft paper seeks the Cabinet Appointments and Honours (APH) Committee's approval to collect ethnicity data on appointments to state sector boards and committees. This will enable OEC to establish a baseline and monitor ethnic representation on state sector boards and committees. The Ministry referred to the need for the collection of ethnic data in its Cabinet paper to APH (MW 17-18 0173 refers)

Minister Salesa intends to present the paper to APH for consideration on Wednesday 27 June. This is a week after you are presenting the Cabinet paper to APH seeking approval to set a new target of 50 percent for women's participation on state sector boards and committees.

[Tracking log item: n/a]

### ***Meeting with the Institute of Directors***

Ministry staff met with Kirsten Patterson, Chief Executive of the Institute of Directors (IoD) on Thursday 3 May to discuss how we can work together on a range of issues, including: increasing women's participation in leadership in the private sector, the Future Directors programme, and addressing the gender pay gap. The Ministry and the IoD are developing a memorandum of understanding which will enhance our collaboration and professional working relationship.

[Tracking log item: n/a]

### ***Nominations service***

We completed our second workshop to examine the Nominations Service and the user experience of our database. We worked with representatives from our directors' and appointing agencies' groups to build matching tool content including the criteria, skills and network connections of state sector boards and desirable candidates. The results of the workshop will be used to promote the Nominations Service to our existing and potential customers.

[Tracking log item: n/a]

## Gender issues in measuring New Zealand's progress

Ministry staff are participating, at both governance and working group level, in cross-agency work led by Stats NZ and the Treasury on measuring New Zealand's progress. To encourage a strong focus on gender issues, we are preparing draft letters for your signature to the Chairs of the Cabinet Priorities Committee and the Cabinet Committees for Economic Development and Social Wellbeing. These outline gender priorities and issues for inclusion to inform their work. We will provide a briefing and draft letters for Monday 14 May 2018.

[Tracking log item: MW 17-18 0394]

### Suffrage 125

Nil

### Part 2: Operational matters

Nil

### Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
Options/guidance for parental leave for Parliamentarians	MW 17-18 0374	10 May 2018
Draft response to the 2018/2019 Standard Estimates Questionnaire for Vote Women	MW 17-18 0332	11 May 2018
The Ministry for Women safety work programme for 2018	MW 17-18 0359	11 May 2018
Communicating gender priorities to Cabinet Committee Chairs relating to Measuring New Zealand's Progress	MW 17-18 0394	14 May 2018
Select Committee (Estimates Review) - Social Services and Community (Minister Genter, Wed 13 June, 10.30am - 11am)	MW 17-18 0361	1 June 2018
Release of briefings referred to in weekly report	MW 17-18 0338	29 June 2018
Options for providing feedback between the Minister's and Ministry offices	MW 17-18 0346	TBC

**Part 4: Event and meeting briefings (in progress)**

Subject	Log Number	Due date
CTU Women's Council - 17 May 2018	MW 17-18 0317	10 May 2018
Women in Leadership Conference, Auckland, 18 June	MW 17-18 0320	11 May 2018
Meeting with Minister Hipkins - support for gender pay and pay equity (date to be confirmed)	MW 17-18 0388	11 May 2018
Memo to Minister (Suffrage 125) (Confidential)	MW 17-18 0368	15 May 2018
Meeting with the Chief Executive and Chair of Diversity Works	MW 17-18 0272	16 May 2018
Breakfast at Simpson Grierson re gender pay gap (7am, 12 June)	MW 17-18 0304	5 June 2018
Media release to highlight shared responsibilities in childcare and parenting	MW 17-18 0376	TBC
Meeting with Professor Gail Pacheco and/or Dr Isabelle Sin to discuss research on the impact of parenthood on earnings	MW 17-18 0377	TBC

**Part 5: Recent correspondence**

Section 9 (2) (a)

**New ministerial correspondence (in progress)**

Subject	Log Number	Due date
ILO convention on ending violence and harassment in the world of work - response to ██████████ NZCTU	MW 17-18 0371	25 May 2018
Proposal for a Bill of Rights for Rape Survivors - ██████████ ██████████ Section 9 (2) (a)	MW 17-18 0381	29 May 2018
Domestic violence - ██████████ Section 9 (2) (a)	MW 17-18 0380	30 May 2018
Prostitution	MW 17-18 0385	5 June 2018
Sustainable Development Goals - writing competition	MW 17-18 0386	5 June 2018
Paid parental leave	MW 17-18 0391	5 June 2018
Safety in the workplace for women	MW 17-18 0392	5 June 2018
Summary of findings on research into the impact of parenthood on earnings – letter to Ministerial colleagues	MW 17-18 0375	TBC

**Correspondence between ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New parliamentary questions**

Nil

**Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry**

Subject	Log Number	Due date (to requestor)
OIA - Private members bill by Denise Lee - Employment (pay equity and equal pay)	MW 17-18 0390	6 June 2018

**Nominations services provided**

Appointing Agency	Board	Vacancies	Number Nominated
Ministry of Health	Advisory Committee on Assisted Reproductive Technology	Lay member	In progress
Ministry of Health	Southern Health and Disability Ethics Committee	Health and Disability Services expert	In progress
Ministry of Health	Southern Health and Disability Ethics Committee	Interventions Studies expert	In progress
Ministry for Primary Industries	National Animal Welfare Advisory Committee (NAWAC)	Member	3
Ministry for Primary Industries	National Animal Ethics Advisory Committee (NAEAC) <span style="color: orange;">Section 9 (2) (f) (iv)</span>	Member and lay member	In progress
[REDACTED]			
Department of Internal Affairs	Royal Commission into Historical Abuse in State Care (the Royal Commission)	Members	In progress
[REDACTED]			
Ministry of Justice	Real Estate Agents Authority <span style="color: orange;">Section 9 (2) (f) (iv)</span>	Non-industry position	2
The Treasury	Accident Compensation Corporation (ACC)	Chair, Deputy Chair and two members	5
[REDACTED]			

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**Part 6: Cabinet papers consulted on**

Committee/Date	Title of paper	Department	Comments
Social Wellbeing – 9 May	Child wellbeing strategy: scope and public engagement process	Child Poverty Reduction, Children	The Ministry received the paper and attended a senior officials' meeting. We did not provide written comments. We understand that further discussions are happening from mid-May.
Appointments and Honours – 27 June TBC	Collecting ethnicity data on appointments to State sector boards and committees,	Office of Ethnic Communities	In progress
Social Wellbeing – Date TBC	Development of a new strategy for NZ's older population - request from MSD on draft cabinet paper	Social Development	MW 17-18 0389 refers

**Part 7: Publications and events in the next three months**

Publication/event	Date	Agency lead
Release on Ministry website of gender pay gap background information	May	Ministry for Women
Launch of commissioned research led by AUT and Motu (Pacheco and Sin) on the long-term economic effect of having children, especially relating to the gender pay gap	May	Ministry for Women
Wahine Kakano young leaders' meeting in Auckland	26 May	Human Rights Commission with a number of NGO and private sector partners
Māori women and the vote, in conjunction with He Tohu, National Library	12 June	Department of Internal Affairs

*Renee Graham*

**Renee Graham**

Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....