

RELEASED UNDER THE OFFICIAL INFORMATION ACT

Ministry for Women Weekly Report to the Minister for Women

As at 6 June 2018

Section 9 (2) (f) (iv)

Part 1: Current priority outcome areas

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Valuing women's contribution in the labour market**Advice on Ministerial Oversight Group on State Sector Employment Relations (MOGSSER) papers**

You will receive three papers this week on pay equity issues ahead of the MOGSSER meeting on Wednesday 13 June. [REDACTED] consideration of back pay issues; [REDACTED]

[REDACTED] We will provide written advice on these papers by Friday, 8 June. This advice is to inform your discussion prior to MOGSSER on the back pay options paper with Ministers Hipkins and Lees-Galloway on Monday 11 June, and your MOGSSER discussions on Wednesday 13 June. We are happy to discuss our advice at the officials meeting on Tuesday 12 June.

[Tracking log items MW 17-18 0445; MW 17-18 0449; MW 17-18 0450]

Increasing the safety of women and girls**Oranga Tamariki operating model - implications for women**

We have commented on the first in a series of draft Cabinet papers on the new operating model for Oranga Tamariki - Ministry for Children. The first paper, *The future direction of the intensive intervention function for Oranga Tamariki – Ministry for Children*, proposes an intensive intervention core function for Oranga Tamariki. This proposed function aims to reduce the risk of harm and prevent entry and re-entry into state care for children at risk of harm.

The paper has implications for women as primary carers: the effectiveness of the proposed intensive intervention function for children will be improved by policies that support women's economic independence, safety and wellbeing. We have suggested that the paper explicitly identifies these implications.

We will watch this paper and coming papers closely and provide advice to you as needed.

[Tracking log item: n/a]

Showcasing New Zealand internationally**International Women's Caucus**


On Tuesday 5 June the Ministry hosted the International Women's Caucus. The meeting included an update on the Gender Pay Principles launch, to be held in Parliament on Monday 2 July, and Caucus members were invited to attend. MFAT officials provided an update on UN Resolution 1325: Women, Peace and Security, and on trade and gender. Under-Secretary Logie attended the afternoon session, which focused on preparations for the CEDAW examination in July. Civil society Caucus members shared their priorities for CEDAW in a round-table discussion. The next Caucus meeting will be held in late August and we will invite Acting Minister for Women Eugenie Sage to attend.

[Tracking log item: n/a]

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Leadership

[Tracking log item: n/a]



[Tracking log item: MW 17-18 0432]

Nominations Service workshop with stakeholders

On Thursday 31 May we hosted a workshop with stakeholders, including appointing agencies and current directors. We brainstormed how to improve the design of the technical tools that support the nomination of women to public sector governance roles. Feedback from the workshop will help us to improve our processes in the Nominations Service.

[Tracking log item: n/a]

Mana Wāhine Waitangi Tribunal Inquiry

The Waitangi Tribunal is preparing to start the Mana Wāhine kaupapa inquiry, an inquiry into a cluster of claims about the impact of Crown policies and actions on the status and wellbeing of wāhine Māori. The Ministry is provisionally the lead department responsible for coordinating the Crown's participation in the inquiry. On Thursday 7 June you will receive a briefing on the inquiry.

[Tracking log item: MW 17-18 0419]

Behavioural Insights workshop on gender analysis

On Tuesday 5 June we hosted a workshop on taking a behavioural insights approach to gender analysis. Policy officials from across Government and academic gender analysis experts attended. The workshop was related to the development of a gender analysis tool. We will send you an update on the development of the gender analysis policy tool on Friday 8 June.

[Tracking log item: MWA 17-18 0438]

Part 2: Operational matters

Nil

Part 3: Policy briefings (in progress) Section 9 (2) (f) (iv) Section 9 (2) (f) (iv)

| Subject | Log Number | Due date |
|--|---------------|--------------|
| Waitangi Tribunal Mana Wāhine Inquiry | MW 17-18 0419 | 7 June 2018 |
| Development of a new gender analysis tool | MW 17-18 0438 | 8 June 2018 |
| MOGSSER pay equity: [REDACTED] | MW 17-18 0445 | 8 June 2018 |
| MOGSSER pay equity: back pay [REDACTED] | MW 17-18 0449 | 8 June 2018 |
| MOGSSER pay equity: sequencing and prioritisation | MW 17-18 0450 | 8 June 2018 |
| NZX gender listing ruling | MW 17-18 0444 | 12 June 2018 |
| Implementation of Suffrage 125 Community Fund | MW 17-18 0453 | 12 June 2018 |
| BIM for Minister Sage | MW 17-18 0448 | 13 June 2018 |
| Options for providing feedback between the Minister's and Ministry offices | MW 17-18 0346 | 15 June 2018 |
| Notes from teleconferences with Gender Equalities Office staff UK | MW 17-18 0412 | 15 June 2018 |
| Gender Pay Principles launch - 2 July | MW 17-18 0421 | 15 June 2018 |
| Release of briefings referred to in weekly report | MW 17-18 0338 | 29 June 2018 |
| Rotorua Family Harm project: interim evaluation | MW 17-18 0422 | 29 June 2018 |
| Dedicated agent's proposed organisational form | MW 17-18 0411 | June (TBC) |

Part 4: Event and meeting briefings (in progress)

| Subject | Log Number | Due date |
|---|---------------|--------------|
| CSW 62 report | MW 17-18 0456 | 8 June 2018 |
| 11 June Agency pre-briefing on CEDAW | MW 17-18 0454 | 8 June 2018 |
| Engineering New Zealand seminar - 14 June | MW 17-18 0451 | 11 June 2018 |
| Information about the 30 May NACEW meeting | MW 17-18 0407 | 12 June 2018 |
| Rotorua Chamber of Commerce event - summary | MW 17-18 0436 | 13 June 2018 |
| Public sector launch of gender stocktake - proposal for Wellington event | MW 17-18 0452 | 15 June 2018 |
| CEDAW delegates pack (opening statement, model Q+As and supporting material) and the draft Cabinet paper for Under-Secretary Logie's travel (to go to Cabinet as agreed on 25 June) | MW 17-18 0417 | 18 June 2018 |
| Meeting with Linda Hill, CEVEP, 26 June | MW 17-18 0447 | 18 June 2018 |
| EmpowHER conference, The Shift Foundation, Thursday 28 June, Porirua | MW 17-18 0434 | 20 June 2018 |
| Private sector symposium, Auckland | MW 17-18 0455 | TBC |
| Meeting with Professor Gail Pacheco and/or Dr Isabelle Sin to discuss research on the impact of parenthood on earnings | MW 17-18 0377 | TBC |

Part 5: Recent correspondence**New ministerial correspondence (in progress)**

| Subject | Log Number | Due date |
|--|---------------|--------------|
| Women in the legal sector | MW 17-18 0396 | 8 June 2018 |
| Pay equality | MW 17-18 0397 | 8 June 2018 |
| Fund for counselling those affected by abortion | MW 17-18 0427 | 14 June 2018 |
| Women in Leadership - gender quotas/equality of representation | MW 17-18 0431 | 15 June 2018 |
| Reform of abortion laws (NZ) | MW 17-18 0446 | 22 June 2018 |
| Women's suffrage | MW 17-18 0443 | 28 June 2018 |

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New parliamentary questions

Nil

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

| Subject | Log Number | Due date (to Minister) | Due date (to requestor) |
|---|---------------|------------------------|-------------------------|
| Private member's bill by Denise Lee - Employment (pay equity and equal pay) | MW 17-18 0390 | Actioned | 6 June 2018 |
| Gender related questions from [REDACTED] | MW 17-18 0441 | 21 June 2018 | 28 June 2018 |
| Request for copies of reports [REDACTED] | MW 17-18 0399 | 29 June 2018 | 6 July 2018 |

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Nominations services provided

| Appointing Agency | Board | Vacancies | Number Nominated |
|--------------------|---|-----------|------------------|
| | | | |
| Ministry of Health | Ethics Expert: Central Health & Disability Ethics Committee Section 9 (2) (f) (iv) | Member | In progress |
| | | | |
| MBIE | Callaghan Innovation Section 9 (2) (f) (iv) | Members | In progress |
| | | | |

Part 6: Cabinet papers consulted on

| Committee/Date | Title of paper | Department | Comments |
|---------------------------------|---|---|--|
| Priorities Committee – Date TBC | Using a wellbeing approach to improve strategic decision-making | Stats NZ / Treasury | Indicators to track the wellbeing of New Zealand should include a disaggregated view for groups including Māori, Pacific, Women, and regional views. |
| Committee and Date TBC | The future direction of the intensive intervention function for Oranga Tamariki – Ministry for Children | Oranga Tamariki – Ministry for Children | Support the draft paper. |

Part 7: Publications and events in the next six months

| Publication/event | Date | Agency lead |
|--|-------------------|---|
| Family Violence and Sexual Violence Hui | 11-12 June | Family Violence and Sexual Violence Multi Agency Team |
| Māori women and the vote, in conjunction with He Tohu, National Library | 13 June | Department of Internal Affairs |
| Launch of Suffrage 125 Community Fund (to be confirmed) | 19 June | Ministry for Women and Department of Internal Affairs |
| Launch of Gender Pay Principles | 2 July | SSC and Ministry for Women |
| Women in leadership breakfast symposium and release of Gender Stocktake 2017 results | 6 July | Ministry for Women |
| CEDAW | 12 July | Ministry for Women |
| Release of gender pay gap national figure | 1 September (TBC) | Stats NZ |
| Women of Influence gala dinner | 18 September | Westpac / Stuff |
| Suffrage 125 event at Parliament | 19 September | Ministry for Women |
| Equal pay awards final event | 7 November | YWCA |

Renee Graham

Renee Graham
Chief Executive

Hon Julie Anne Genter
Minister for Women

Date: