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Ministry for Women Weekly Report to the Minister for Women

As at 1 August 2018

Part 1: Current priority outcome areas

Valuing women's contribution

Labour Market Statistics for June quarter 2018 – information release

There were several notable, positive, statistics for women in the Stats NZ Labour Market Statistics information release of Wednesday 1 August. Women's employment rate of 62.8 percent is at an all-time high, and the rate for Māori and Pacific women has been steadily increasing. Overall unemployment rose from 4.4 to 4.5 percent, but women's unemployment rate fell to 4.7 from 4.9 percent. Women gained the majority of the jobs in the professional occupational category over the last year, especially as registered nurses and accountants.

[Tracking log item: MW 17-18 0378]

Gender Pay Gap Action Plan

We are organising further consultation with the PSA on the details of the Action Plan to eliminate the gender pay gap in the public service. Following the launch of the high-level overview on Tuesday 26 July, we will now develop the details of the three-year plan. We will brief Ministers as we make progress. The timeline will be agreed with PSA and SSC. As requested, we will report back to you on progress on setting up the taskforce to implement the Gender Pay Gap work and pay equity.

[Tracking log item: MW 18-19 0072]

Deloitte Institute of Professional Administration New Zealand (IPANZ) Public Sector Excellence Awards 2018

Section 9 (2) (a)

The Ministry entered two categories in the IPANZ Public Sector Excellence Awards 2018, and winners were announced at the awards ceremony on Wednesday 25 July. We are delighted that [REDACTED] Senior Policy Analyst, was one of three finalists for the Young Professional of the Year. Our joint entry with Auckland University of Technology in the Collective Impact category, *Closing the gender pay gap through evidence and solutions*, was not a finalist.

[Tracking log item: NA]

Crown-Māori Relations Cabinet papers

Next week, you will receive a consultation draft cabinet paper from the Minister for Crown Māori Relations on the Proposed Scope of the Crown/Māori Relations Portfolio and a Crown/Māori Engagement Framework and Guidelines. We commented on an earlier draft, and will provide advice on the consultation draft. The final paper is expected to go to the Crown/Māori Relations Cabinet Committee on 4 September 2018, with a second paper on coordination of contemporary Treaty of Waitangi Issues. This has particular relevance to our mark on the Mana Wāhine Contemporary Claim.

[Tracking log item: MW 18-19 0073]

Showcasing New Zealand internationally

CEDAW recommendation on climate change

The Ministry for the Environment has invited the Ministry to contribute to the adaptation policy workstream for the Zero Carbon Emissions Bill. We note that CEDAW recommended New Zealand 'further take into account the greater vulnerability of women in the face of natural disasters and climate change at all decision-making levels of the process'. We are providing comments as the work develops on the national climate change risk assessment, the review of the adaptation plan implementation and the national adaptation plan. We are investigating a policy paper on the role of women in climate change for use by relevant agencies in New Zealand.

[Tracking log item: NA]

Suffrage 125 activities

Applications for the Suffrage 125 Community Fund closed on Wednesday 31 July. The Ministry received 250 applications for a diverse range of projects and from a wide variety of sectors and organisations, worth a total of \$2.8 million. A panel of representatives from government and NGOs has been appointed for the selection process. Panel members will consider the eligible applications and meet on Wednesday 8 August. The final recommendations will be sent to your office and, following your approval, we will notify the successful applicants.

Suffrage 125 was a central theme for *Festival For the Future*, held in Wellington from Friday 27 July to Sunday 29 July. The festival was attended by 1,300 young New Zealanders who are motivated to lead change. The Ministry supported this festival to celebrate the 125th anniversary of the suffrage petition, presented to Parliament on 28 July 1893.

[Tracking log item: MW 18-19 0069]

Nominations Service

The Nominations Service supports women into governance positions within the state sector. We maintain a database of more than 1,000 women who are ready for, or already in, governance positions. We work closely with a number of government agencies that appoint to boards across a range of sectors, matching women to relevant opportunities by providing nominations for consideration.

The Ministry has improved the way it collects and maintains the database. As part of this, it has introduced in July a log-in portal linked to the Ministry's CRM database. This allows women to view and change their information via a password-protected secure system. The Ministry tested this approach with women in July and will communicate this change to women from August onwards.

[Tracking log item: NA]

Nominations services received and delivered this week Section 9 (2) (f) (iv)

Appointing Agency	Board	Vacancies	Number nominated
Department of Internal Affairs	Pacific Development and Conservation Trust	Members	In progress
Sisters United	Sisters United	Members	In progress
Auckland Council	Auckland Transport	Independent Director	In progress
Auckland Council	Regional Facilities Auckland	Independent Director	In progress

Part 2: Operational matters

Subject	Log Number	Due date
Achievements for Q4 (April-June 2018)	MW 18-19 0034	3 August 2018
Update on Collective Bargaining between Ministry and the Public Service Association	n/a	Late September 2018

Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
Options and guidance on the consultation process for pay transparency	MW 18-19 0039	1 August 2018
Labour Market statistics June 2018 quarter	MW 17-18 0378	1 August 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 8 August 2018)	MW 18-19 0068	6 August 2018
Cabinet Schedule - Review of the Protected Disclosures Act 2000	MW 18-19 0024	7 August 2018
Gender Pay Gap Action Plan	MW 18-19 0072	7 August 2018
Two draft media releases for the GPG announcement	MW 18-19 0067	14 August 2018
Recommendations for successful applicants for the Suffrage 125 Community Fund	MW 18-19 0069	15 August 2018
Potential NACEW nominees from a range of ethnicities	MW 18-19 0062	16 August 2018
Dedicated agent's proposed organisational form	MW 17-18 0411	17 August 2018 (tbc)
Crown-Māori Relations Cabinet papers	MW 18-19 0073	24 August 2018 (tbc)
Cabinet Schedule - Collecting ethnicity data on appointments to State sector boards and committees	MW 18-19 0012	27 August 2018
Employment Relations Amendment Bill - impact on women	MW 18-19 0007	27 August 2018

Subject	Log Number	Due date
Rotorua Family Harm project: interim evaluation	MW 17-18 0422	31 August 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 5 September 2018)	MW 18-19 0070	3 September 2018
Briefing for Minister Genter after maternity leave	MW 18-19 0043	15 October 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 18 October 2018)	MW 18-19 0071	15 October 2018
Release of briefings referred to in weekly report	MW 17-18 0338	tbc

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	31 October 2018
International Women's Caucus meeting at the Ministry for Women	MW 18-19 0074	August / Sept (tbc)

Part 5: Recent correspondence

New ministerial correspondence (in progress)

Subject	Log Number	Due date
Letter to Ministers about CEDAW	MW 18-19 0049	2 August 2018
Gender differences in the justice system	MW 18-19 0050	7 August 2018
Abortion law reform	MW 18-19 0051	7 August 2018
Gender pay gap – letter from school student	MW 18-19 0052	8 August 2018
Banking requirements and issues around sex workers opening bank accounts	MW 18-19 0053	8 August 2018
Questions about policy for women from University of Shizuoka in Japan	MW 18-19 0040	9 August 2018
Makeup of Government-controlled Boards of Directors	MW 18-19 0063	14 August 2018
Suggestion for a statue of Kate Sheppard at Parliament	MW 18-19 0064	14 August 2018
Paid parental leave and a father's role in parenting	MW 18-19 0065	15 August 2018
GPG Action Plan for the public service	MW 18-19 0066	16 August 2018
Letter to Louisa Wall MP about period poverty	MW 18-19 0065	3 September 2018

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New parliamentary questions

Nil

Section 9 (2) (a)

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Minister) – ██████████ – Staff Journalist – briefings, memos and aides memoires on #MeToo campaign, women on boards and domestic and sexual violence Section 9 (2) (a)	MW 18-19 0027	2 August 2018	9 August 2018
OIA (Ministry) – ██████████ - a petition in parliament allowing individuals to self-identify their gender identity and confirmation of the Ministry's policy work on gender identity Section 9 (2) (a)	MW 18-19 0033	3 August 2018	10 August 2018
OIA (Ministry) - ██████████ - statistics for women on boards Section 9 (2) (a)	MW 18-19 0041	9 August 2018	16 August 2018
OIA (Ministry) - ██████████ - Gender discrimination of women in legal roles in the public service Section 9 (2) (a)	MW 18-19 0055	16 August 2018	23 August 2018
OIA (Minister) - ██████████ - Financial assistance for persons representing NGOs at CEDAW	MW 18-19 0061	17 August 2018	24 August 2018

Part 6: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
SWC - TBC	Review of home-based early childhood education: Release of discussion document	Education	No comments - support the paper and the release of the discussion document

Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
Pānui Wahine newsletter - Winter issue	Mid-August	Ministry for Women
Release of gender pay gap national figure	15 August 2018	Stats NZ
International Women's Caucus meeting	Late August	Ministry for Women
Draft Annual Report and Strategic Intentions (Word documents and laid-out versions in October)	Late August/ early September	Ministry for Women
APEC Public Private Dialogue on Structural Reform and Gender	10-11 September 2018	Ministry of Foreign Affairs and Trade
Women of Influence gala dinner	18 September 2018	Westpac / Stuff
Suffrage 125 event at Parliament (to be confirmed)	19 September 2018	Ministry for Women
Equal pay awards final event	7 November 2018	YWCA
Event for women in leadership on quotas versus targets	October	Ministry for Women
State Services Commission – release of 2018 Human Resource Capability data	October (tbc)	State Services Commission

Renee Graham
Chief Executive

Hon Julie Anne Genter
Minister for Women

Date: