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# Ministry for Women Weekly Report to the Minister for Women

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**As at 5 September 2018**

## Part 1: Current priority outcome areas

### Suffrage 125

#### ***Suffrage 125 Community Fund***

The 241 applicants to the Suffrage 125 Community Fund have been notified of the outcome of their application. Several organisations have already completed their funding applications and the all of the others are underway. The full list of funded projects will be on the Ministry's website to align with your announcement in Christchurch on Friday 7 September.

*[Tracking log item: N/A]*

#### ***Suffrage day celebration at Parliament***

Invitations for Suffrage Day event at Parliament on 19 September have been distributed. We have already received replies from some of the community organisations with their nominated representatives, and from the individuals we invited. You will receive a full briefing on this event, including suggested speech notes, on Wednesday 12 September.

*[Tracking log item: MW 18-19 0123]*

#### ***Suffrage 125 event listing website page***

We continue to have a large increase in events and activities across the country to celebrate Suffrage Day. In order to manage the number of events on our website, we have added an additional search function to the Suffrage 125 event listing page to enable people to filter for events on Suffrage Day and in September. There are more than 250 events listed for September and more are expected to be added in.

*[Tracking log item: N/A]*

### Valuing women's contribution

#### ***Gender Pay Gap and Pay Equity Taskforce***

The Taskforce has officially been established within the State Services Commission to deliver the Public Service Gender Pay Gap Action Plan and the State sector pay equity work programme.

The Taskforce staff are consulting with the PSA on the Gender Pay Gap Action Plan as directed by Cabinet and intend to brief your office and Minister Hipkins' office on the outcomes of this consultation later this month. Staff are also scoping the work required to meet pre-Christmas milestones, including setting up five flexible-by-default pilots, developing guidance for agencies on how to calculate their gender pay gaps, closing gender pay gaps in starting salaries for the same roles and supporting agencies to develop their own agency-level gender pay gap action plans.

Ministers were updated on State sector Pay Equity at Wednesday's meeting (5 September) of the Ministerial Oversight Group on State Sector Employment Relations.

*[Tracking log item: MW 18-19 0133]*

## **Pay Equity**

The Cabinet paper, The Equal Pay Amendment Bill: Outstanding Issues and Approval for Introduction, will be lodged with the Cabinet Economic Development Committee (DEV) for 12 September 2018. Talking points have been prepared for you for this meeting. Another meeting has also been diarised to address communications that relate to the Cabinet Paper and the introduction of the Bill. Ministry officials will attend this communications meeting and prepare materials for you.

[Tracking log item: MW 18-19 0127]

## **International**

### **APEC Women and the Economy Forum**

Debbie Power, Chief Executive, State Services Commission, supported by Lis Cowey, Director, Policy, Ministry for Women, is currently attending the APEC Women and the Economy Forum in Papua New Guinea, from Monday 3 to Friday 7 September. We will provide you with a memo next week summarising the key insights from the Forum.

We are also continuing to prepare for the APEC Public Private Dialogue on Structural Reform and Gender (the dialogue), to be held in Wellington on Monday 10 and Tuesday 11 September. The Ministry is hosting a networking event at 5pm on Monday 10 September for the APEC officials attending the dialogue. Participation in APEC events provides a valuable opportunity to strengthen our relationships with APEC economies and build familiarity with APEC ahead of New Zealand's host year in 2021.

[Tracking log item: MW 18-19 0122]

## **Safety**

### **Cross-government workshop to address sexual harassment**

On Wednesday 29 August the Ministry for Women, the Multi Agency Team on Family Violence and Sexual Violence, and MBIE jointly hosted a cross-Government workshop on workplace sexual harassment. Officials attended from the Ministry for Social Development, WorkSafe, Accident Compensation Corporation, Ministry of Justice, Corrections and the State Services Commission.

Discussions at the workshop focused on the current settings and response to workplace sexual harassment, critical gaps and opportunities for system improvements. The Multi Agency Team has identified sexual harassment in the workplace as one of its top three priorities. Agencies will brief joint Ministers (Women, Justice, and Workplace Relations and Safety) on the outcome of this workshop and recommendations for future actions in September.

[Tracking log item: MW 18-19 0110]

## **Mana Wāhine Inquiry**

The Waitangi Tribunal has extended the date for claimants to file new or amended statements of claim for the Inquiry to 21 September 2018, and the date for the Crown to file its response to those statements to 19 October 2018. We will provide a briefing on the Crown's proposed response for you to discuss with Ministers whose portfolios are affected, once we have analysed the submissions.

[Tracking log item: MW 18-19 0138]

**Nominations Service**

**Update on Communication to database membership**

As part of our plan to introduce our members to the new online portal we are emailing them over the next six weeks. So far we have emailed our members in the lower South Island with instructions on activating their profiles to the online portal to grant them access to update their own information.

[Tracking log item: N/A]

**Update on the implementation of the 50 percent women representation on state sector boards action plan**

We received confirmation on 30 August that Papa Pounamu, the diversity and inclusion group of chief executives, will govern the implementation of the 50 percent action plan. We have sought expressions of interest from administrating agencies to participate in the 50 percent action plan steering group. To date we have had responses from: Treasury, MBIE, TEC, Justice and DIA. The deadline to indicate interest closes on Friday 7 September.

The first steering group meeting is scheduled for Thursday 27 September. Work will commence on the system dashboard, with an initial draft scheduled for October for discussion with you. The system dashboard will support Minister Genter’s oral update to APH in December on progression of women on state sector boards across Ministerial portfolios.

[Tracking log item: N/A]

Section 9 (2) (f) (iv) Section 9 (2) (f) (iv) Section 9 (2) (f) (iv)

**Nominations services received and delivered this week**

| Appointing Agency       | Board   | Vacancies | Number nominated    |
|-------------------------|---|-----------|---------------------|
| Ichor Leadership Search | Reserve Bank of New Zealand's Monetary Policy Committee | Members   | Shared with members |
| MBIE                    | Marsden Fund Council                                    | Members   | 5                   |
| MBIE                    | New Zealand Registered Architects Board                 | Member    | 1                   |

**Part 2: Operational matters**

Section 9 (2) (f) (iv)

| Subject                                 | Log Number    | Due date          |
|---|---------------|-------------------|
| Minister's input into the Annual Report | MW 18-19 0087 | 19 September 2018 |
|   | MW 18-19 0126 | 19 September 2018 |

Section 9 (2) (f) (iv)

**Part 3: Policy briefings (in progress)**

| Subject  | Log Number    | Due date          |
|--|---------------|-------------------|
| Labour market statistics: June 2018: Gender pay gap  | MW 18-19 0056 | 6 September 2018  |
| Talking points for when pay equity paper goes to DEV   | MW 18-19 0127 | 7 September 2018  |
| Literature scan of international best practice on preventing and responding to workplace sexual harassment | MW 18-19 0117 | 7 September 2018  |
| Summary of the APEC Women and the Economy Forum 2018   | MW 18-19 0122 | 12 September 2018 |
| Gender Pay and Pay Equity Taskforce - monthly update September 2018  | MW 18-19 0133 | 13 September 2018 |
| Speech notes for introduction of Equal Pay Amendment Bill  | MW 18-19 0137 | 26 September 2018 |
| Acting Minister's input into the Statement of Intent   | MW 18-19 0114 | 28 September 2018 |
| Mana Wahine Inquiry - Proposed Ministerial Meeting   | MW 18-19 0138 | 28 September 2018 |
| Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 18 October 2018)        | MW 18-19 0071 | 3 October 2018    |
| Women in Public Sector Summit in Auckland on 16 October - Minister Sage speech notes                       | MW 18-19 0129 | 3 October 2018    |
| Responding to sexual harassment: current government responses, gaps and options                            | MW 18-19 0110 | 5 October 2018    |
| Briefing on work programme and major events November 2017 - March 2018                                     | MW 18-19 0043 | 6 November 2018   |
| Release of briefings referred to in weekly report  | MW 17-18 0338 | tbc               |
| Cabinet Schedule – Collecting ethnicity data on appointments to State sector boards and committees         | MW 18-19 0012 | tbc               |
| Rotorua Family Harm project: interim evaluation  | MW 18-19 0107 | tbc               |
|  | MW 18-19 0081 | tbc               |

Section 9 (2) (g) (i)

**Part 4: Event and meeting briefings (in progress)**

| Subject  | Log Number    | Due date          |
|--|---------------|-------------------|
| Briefing before Suffrage Day event                                     | MW 18-19 0123 | 12 September 2018 |
| Suffrage Day Event (19 September) - Event info sheet for Minister Sage | MW 18-19 0134 | 12 September 2018 |
| Briefing and speaking points for Women in Construction summit          | MW 18-19 0032 | 31 October 2018   |

**Part 5: Recent correspondence****New ministerial correspondence (in progress)**

| Subject   | Log Number    | Due date          |
|---|---------------|-------------------|
| Gender equality reporting regime in New Zealand                           | MW 18-19 0130 | 12 September 2018 |
| Ministerial regarding GPG   | MW 18-19 0113 | 12 September 2018 |
| Ministerial regarding pay equity in New Zealand                           | MW 18-19 0124 | 12 September 2018 |
| Ministerial regarding the retention of abortion under the Crimes Act 1961 | MW 18-19 0125 | 12 September 2018 |
| Ministerial regarding gender roles in New Zealand                         | MW 18-19 0118 | 12 September 2018 |
| Ministerial regarding CEDAW   | MW 18-19 0120 | 18 September 2018 |
| Ministerial regarding NZ Society of Genealogists                          | MW 18-19 0136 | 25 September 2018 |

**Correspondence between ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New parliamentary questions**

Nil

Section 9 (2) (a)

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**Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry**

| Subject  | Log Number    | Due date (to Minister) | Due date (to requestor) |
|--|---------------|------------------------|-------------------------|
| OIA (Ministry) – ██████████ – Impact of BDMRRA bill on women and girls   | MW 18-19 0102 | 6 September 2018       | 13 September 2018       |
| OIA (Minister) – ██████████ – Impact of BDMRRA bill on women and girls   | MW 18-19 0103 | 6 September 2018       | 13 September 2018       |
| OIA (Ministry) – ██████████ – Research or briefings on the impact of disclosing prices, wages, public pricing or public posting of wages (in relation to pay transparency) | MW 18-19 0115 | 12 September 2018      | 19 September 2018       |

**Part 6: Cabinet papers consulted on**

| Committee/Date   | Title of paper  | Department | Comments   |
|------------------|---|------------|--|
| LEG 20 Sept      | Births, Deaths, Marriages, and Relationships Registration (Prescribed Information) Amendment Regulations 2018. Ministerial Consultation | DIA        | This is a LEG paper which does not have gender implications statements. However, there are no implications as the amendment to the Regulations is simply to fix an anomaly which can cause distress to families at a parent's death. |
| SWC 12 September | Disability and Learning Support Action Plan   | Education  | We provided comments on the previous draft of the paper. This paper is an approval for consultation paper which we do not have an issue with.  |
| SWC TBC          | Addressing the Theft of Lifestock in New Zealand: Regulatory Impact Analysis  | Police     | No comment.  |

**Part 7: Publications and events in the next six months**

| Publication/event   | Date                 | Agency lead  |
|---|----------------------|--|
| APEC Public-Private Dialogue on Structural Reform and Gender (Papua New Guinea) | 10-11 September 2018 | Ministry of Foreign Affairs and Trade  |
| Pānui Wāhine newsletter – Winter issue  | 12 September 2018    | Ministry for Women   |
| Women of Influence gala dinner  | 18 September 2018    | Westpac / Stuff  |
| Suffrage 125 event at Parliament  | 19 September 2018    | Ministry for Women   |
| State Services Commission – release of 2018 Human Resource Capability data      | October (tbc)        | State Services Commission  |
| Final Annual Report and Strategic Intentions                                    | End October (tbc)    | Ministry for Women   |
| Event for women in leadership on quotas versus targets                          | End October (tbc)    | HRC and Commonwealth Women Parliamentarians.<br>Ministry for Women's involvement |
| Equal pay awards final event  | 7 November 2018      | YWCA   |

**Renee Graham**  
Chief Executive

**Hon Eugenie Sage**  
Acting Minister for Women

Date: .....