

Ministry for Women Weekly Report to the Minister for Women

As at 14 February 2019

Part 1: Current priority outcome areas

The contribution of all women and girls is valued

New Chief Executive for Global Women



Global Women has appointed Siobhan McKenna as its new Chief Executive, following the resignation of Miranda Burton. Siobhan will start her new role in March 2019. Siobhan has a background in the media, digital, and utility sectors, and was founder and CEO of MediaWorks Interactive. She has held also leadership positions in global management consulting, and most recently lead transformation initiatives in the education sector. Siobhan was appointed as a Future Director with Ports of Auckland in 2017.

Siobhan has noted that she wants Global Women to continue to focus on improving diversity and inclusion in New Zealand workplaces. The Ministry has engaged closely with Global Women on a range of issues, including eliminating the gender pay gap. We will provide you with further information, should Siobhan request a meeting with you.

[Tracking log item: n/a]

Wai 2700 Mana Wāhine Kaupapa Inquiry

We are waiting for directions from the newly appointed presiding officer, Judge Sarah Reeves, on next steps for the Inquiry, now that it has been formally initiated. We will brief you once the directions have been received. We are also continuing to work with Te Puni Kōkiri on a joint working arrangement to support the lead agency role.

[Tracking log item: n/a]

All women and girls are financially secure and can fully participate and thrive

NACEW

9(2)(a)

Traci Houppapa, NACEW Chair, has requested a meeting with you. The matter of vacancies on NACEW may be raised at that meeting.

9(2)(a)

[Tracking log item: MW 18-19 0328]

Equal Pay Amendment Bill Select Committee hearing

The first meeting of the Select Committee on the Bill was on Wednesday, 13 February 2019. MBIE presented an initial briefing to the Committee in the morning. The Committee then heard submissions from CTU and CEVEP, along with a range of other submitters in the afternoon.

[Tracking log item: n/a]

All women and girls are free from all forms of violence and harassment

Sexual harassment at the workplace meeting

Proposed meeting with WorkSafe and MBIE

We will be meeting with colleagues from WorkSafe and MBIE early next week to advance work on integrating sexual harassment in the workplace into the Joint Venture strategy and action plan. While WorkSafe and MBIE are not formally part of the Joint Venture, they have key policy and implementation roles relevant to this issue.

We will update you on the proposed action from next week.

[Tracking log item: n/a]

System leadership, impact, and reputation

NZIER benchmarking event – Ministry for Women ranked third equal

Each year, NZIER undertakes an independent assessment of the quality of agencies' advice. At the NZIER annual benchmarking club event this week, we received a runner-up award for our policy advice results in 2018. We maintained our position in the rankings from 2017.

[Tracking log item: n/a]

Gender mainstreaming

Proposed joint action on gender analysis with Australia

As noted in the Ministry's previous Weekly Report, Australia has expressed interest in cooperating with New Zealand on gender analysis in policy advice. Officials have agreed to include a commitment in the annual Prime Ministers' 22 February statement on cooperation under a Single Economic Market. Officials propose the following draft wording:

Our two governments will work together to integrate gender-responsiveness more strongly into development of government policies and regulation. To that end, officials will hold a joint workshop to share tools to encourage robust gender analysis, with a view to adopting a common or compatible approaches. This will include the application of behavioural insights to gender analysis.

We will update you on any significant changes to this text and on plans for the proposed joint workshop. We expect the joint workshop will be integrated into our launch and support for the Ministry's gender analysis tool. You will receive a briefing on launch options for the gender analysis tool on 7 March 2019.

[Tracking log item: MW 18-19 0330]

International

International Women's Caucus

This week, the Ministry hosted the International Women's Caucus. The focus of the meeting was on preparations for CSW63. MFAT officials also provided updates on New Zealand's Voluntary National Presentation on the Sustainable Development Goals, and the Trade for All agenda. There was strong interest among caucus members in further discussions with MFAT on the Trade for All agenda, and integration of gender inclusiveness into it. MFAT is following up with them on this. Ministry officials provided the Caucus with an update on the Government's preparations and discussed the Agreed Conclusions as well as the National Statement and logistics for engagement between the official delegation and the NGO delegation when in New York. Following the closed door Caucus meeting, the Caucus presented Tara Forde with a list of priority issues which they would like the Ministry to focus on. We will provide you with the minutes and the list of these issues by 1 March for discussion.

[Tracking log item: MW 18-19 0333]

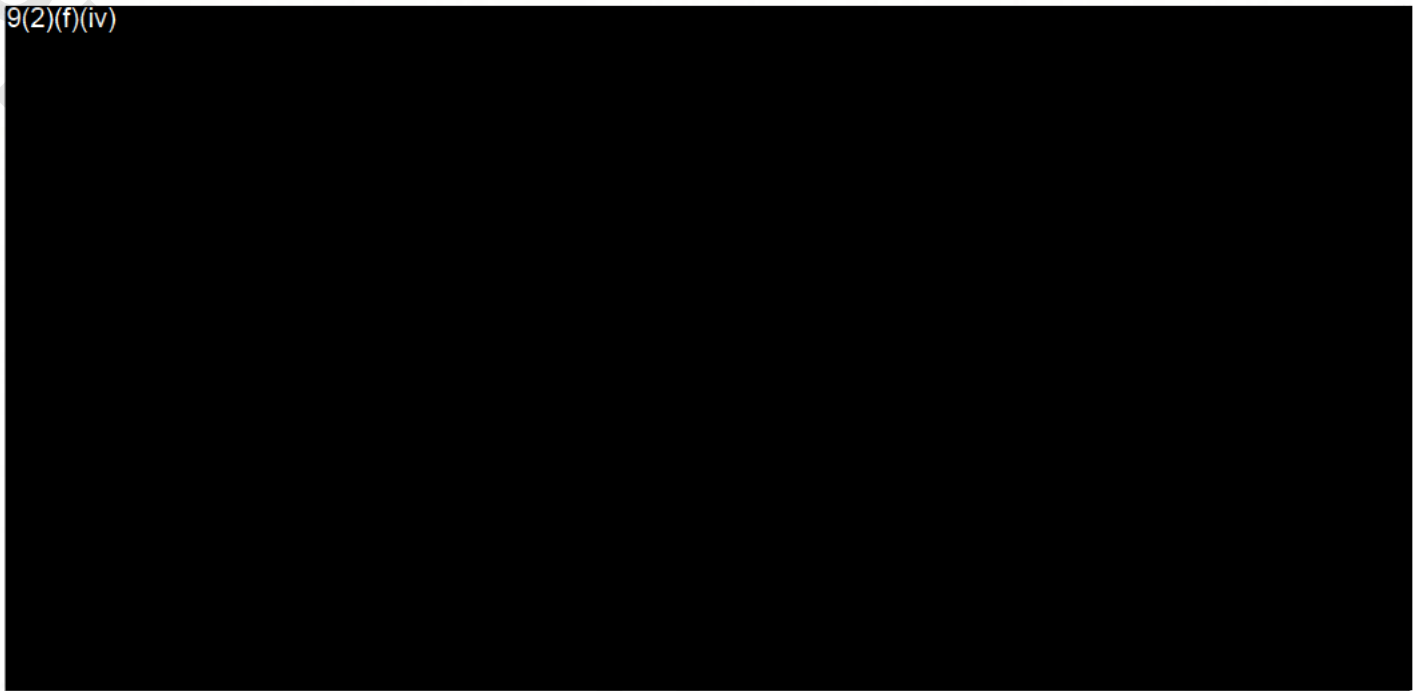
International Women's Day

We are working with Wellington City Council on the plans for your bike ride to celebrate International Women's Day. A project plan will be finalised this week with the intention of listing the event on Facebook next week. We are preparing your speeches and messages to celebrate this day and support events across New Zealand.

[Tracking log item: MW 18-19 0286 and 0334]

Part 2: Operational matters

9(2)(f)(iv)



Social Services and Community Committee Annual Review questions into the Ministry for Women

We will submit responses to the Committee's questions to the Clerk of the House on Friday, 15 February 2019. Some of the answers involve information relating to NACEW and we have informed the NACEW Chair of this. We may receive follow-up questions at a later date and will keep you informed of this. We do not have to appear before the Committee this year.

[Tracking log item: MW 18-19 0233]

Staff changes

9(2)(a)



[Tracking log item: n/a]

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	March baseline update	MW 18-19 0322	15 February 2019
Memo	9(2)(f)(iv)	MW 18-19 0310	20 February 2019
Fact sheets	Ministry fact sheets - updated February 2019	MW 18-19 0326	22 February 2019
Briefing	CSW - preparation and draft programme	MW 18-19 0314	25 February 2019
Briefing	Pay transparency - case studies	MW 18-19 0317	28 February 2019
Briefing	Advice on Voluntary National Review of the Sustainable Development Goals	MW 18-19 0332	28 February 2019
Briefing	Update on gender in Indicators Aotearoa New Zealand	MW 18-19 0329	14 March 2019

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Memo	Messaging for International Women's Day bike ride	MW 18-19 0334	14 February 2019
Speech/Talking Points	Speech notes for International Women's Day 2019 breakfast	MW 18-19 0286	27 February 2019
Briefing	International Women's Caucus meeting 12 February 2019 – minutes and list of issues	MW 18-19 0333	1 March 2019
Briefing	Launch options for the gender analysis tool	MW 18-19 0330	7 March 2019
Speech/Talking Points	Minister's visit, 8 April 2019, to Wellington Women Lawyers' Association	MW 18-19 0331	1 April 2019

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Ministerial on GPG	MW 18-19 0316	28 February 2019
9(2)(a)	MW 18-19 0328	4 March 2019
PhD research project	MW 18-19 0335	6 March 2019

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requestor)
Ministerial OIAs			
9(2)(a) [REDACTED] - Submissions made to Cabinet by Minister Genter seeking approval for international travel in the period 26 October 2017 to 18 January 2019.	MW 18-19 0303	11 February 2019	18 February 2019
9(2)(a) [REDACTED] - Weekly reports since 1 August 2018.	MW 18-19 0268	13 February 2019	20 February 2019
9(2)(a) [REDACTED] - Minister OIAs - 2017 General Election - present (23 September 2017 to 25 January 2019)	MW 18-19 0324	n/a	25 February 2019
Complaint – Ombudsman – 9(2)(a) [REDACTED] response to OIA MW 18-19 0246	MW 18-19 0319	n/a	4 March 2019
Ministry OIAs			
9(2)(a) [REDACTED] - All correspondence between Minister and Ministry since 26 October 2017.	MW 18-19 0269	13 February 2019	20 February 2019
9(2)(a) [REDACTED] - Spending on advertising, past five financial years, including 2018/19 to date	MW 18-19 0318	21 February 2019	28 February 2019

Part 7: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
TBC	Strengthening Independent Oversight of Oranga Tamariki and Children's Issues	MSD	Recommend a report-back by June 2019 on options for an independent oversight by Māori which recognises both the Treaty partnership and the significant over-representation of Māori in the Oranga Tamariki and youth justice systems.

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Public event for International Women's Day	8 March 2019	Ministry for Women
Pānui wāhine (Autumn issue)	late March 2019	Ministry for Women
<i>To be confirmed by the Taskforce –</i> Event with SSC on starting salaries in the public service	proposed date - end of April 2019	Taskforce
Women in Governance/Gender Stocktake	April/May 2019	Ministry for Women
Release of the Gender Analysis Tool	late May 2019	Ministry for Women
Publication of the 2018 literature scan on international responses to sexual harassment	May-June 2019	Ministry for Women
Pānui wāhine (Winter issue)	June 2019	Ministry for Women



Renee Graham
Chief Executive



Hon Julie Anne Genter
Minister for Women

Date: 18 Feb 2019