

Ministry for Women Weekly Report to the Minister for Women

As at 4 April 2019

Part 1: Current priority outcome areas

The contribution of all women and girls is valued

Wai 2700 Mana Wāhine Inquiry

Depending on outcome of the final budget package, and the Minister for Māori Development agrees, we should shortly be in a position to finalise plans for joint working arrangements with Te Puni Kōkiri to lead the Crown's participation in the Inquiry. We are working with your office to find a new time for you to meet with the Minister for Māori Development.

We are still awaiting directions from the Presiding Officer, Judge Sarah Reeves, on next steps for the Mana Wāhine Inquiry.

On 27 March, the Waitangi Tribunal issued a memorandum confirming it wants to prioritise contemporary issues in kaupapa inquiries; setting out some steps to help streamline and shorten inquiries; and updating its Kaupapa Inquiry work programme. These Tribunal decisions will help shape the Mana Wāhine Inquiry.

[Tracking log item: MW 18-19 0347]

Meeting with the Swedish Embassy

Ministry officials met this week with Swedish Embassy Deputy Head of Mission, Henrik Grudemo, visiting from Canberra, to discuss extending a photographic exhibition of fathers on parental leave planned for Auckland in September, to other places in New Zealand.

The exhibition of Swedish fathers on parental leave will end its global tour later this year, opening in New Zealand on Father's Day 2019, in Auckland. The Swedish Dads exhibition came about because Swedish father, and photographer, Johan Bavman, wanted to change attitudes about fathers. The work has promoted public discussion on normalising parental leave for fathers, and could be used to discuss the value of New Zealand women's unpaid work.

An 'Aussie Dads' set of pictures is also included. Several exhibitions have been held in Australia, co-organised with Parents At Work. Sponsorship and support was sourced from private business and the Workplace Gender Equality Agency.

We suggested touring the exhibition to other New Zealand venues and asked whether any thought had been given to encouraging pictures of Kiwi Dads. Mr Grudemo enquired about any funding or endorsement the Ministry might provide, and whether the Prime Minister might be available to open the event. We agreed to assist with invitation requirements and asked for more information about the venue and sponsors, when available. We also asked for any information about the impact of the Swedish Dads project.

[Tracking log item: n/a]

Leadership event

Following your discussion on 2 April with Rob Campbell, Chair SKYCITY Entertainment Group Ltd, Rob met with Liz Coutts, President of the Institute of Directors (IoD), to discuss a possible leadership event. They consider IoD to be the appropriate body to initiate this event, together with your office. IoD will be able to encourage senior male directors to attend, and will look to involve other groups such as Global Women, in promoting the event.

We are arranging a meeting with Liz Coutts and Kirsten Patterson, Chief Executive, IoD, to follow up on this discussion, and will provide you with an update once the meeting has occurred.

[Tracking log item: MW 18-19 0410]

All women and girls are financially secure and can fully participate and thrive

Gender Pay Gap meeting in Iceland – April 2019

Our representative to the Equal Pay International Coalition could not travel to the meeting due to health concerns. Instead, we have supplied talking points and a short video covering the benefits of having an official GPG statistic, with breakdowns for understanding the GPG for diverse groups (e.g. Māori and Pacific), and research and new developments in New Zealand.

[Tracking log item: MW 18-19 0383 (now cancelled)]

All women and girls are free from all forms of violence and harassment

Joint Venture on Family Violence and Sexual Violence - discussion on sexual harassment

The Ministry attended a meeting on Monday (1 April) at the JV with MBIE. The objective of the session was to understand what work MBIE has underway, or has planned, to record and respond to sexual harassment, and to discuss how this could add to the JV strategy work. We expect that there will be further meetings and we will keep you informed on progress. As you know, the JV is reporting to Jan Logie on this work.

[Tracking log item: n/a]

System leadership, impact and reputation

Communications

A Ministry official attended the Parliament launch, hosted by Minister Sepuloni and the NZ Film Commission, of the new feature film Vai. The film features seven stories of Pacific women, directed by Pacific film-makers. The NZ Film Commission has a strong focus on women in film. Last year the NZ Film Commission announced the funding of \$1.25 million from a Suffrage 125 fund towards three new films: Hawk Mountain, the Justice of Bunny King, and Poppy, all written and directed by women. The initiative will also add directly to the New Zealand Film Commission's goal for 50 percent participation of women directors in production by the end of the 2021/2022 financial year.

[Tracking log item: n/a]

International – Commission on the Status of Women 63rd session (CSW63)

Ministry of Foreign Affairs and Trade officials are preparing a report on your recent attendance at CSW63. The report will include a summary of your engagements, and the outcomes achieved. A 'report back' Cabinet paper is also being drafted.

Negotiations on the Agreed Conclusions were more challenging than they have been in recent years. Some important language was removed in relation to sexual and reproductive health rights (SRHR) for victims of sexual violence. However, not all references to SRHR were lost, references to climate change, pay equity and equal pay remained strong and New Zealand was able to include new language on valuing and recognising the unpaid care work women do, as well as the importance of birth registration.

You will receive a copy of the report and the Agreed Conclusions once they have been finalised. A meeting of the International Women's Caucus is scheduled for 14 May. The meeting will focus on CSW63 and, should you be able to attend, will provide you with an opportunity to share your experiences of CSW63 with Caucus members.

[Tracking log item: MW 18-19 0409]

Part 2: Operational matters

Update on Budget 2019 – BUDGET SENSITIVE

On 2 April 2019, Budget initiatives were bilateralised and shared with agencies. The Ministry's bid on the Mana Wāhine Kaupapa Inquiry has been agreed to in principle. The funding sought by the Ministry was \$6.174m over four years (from 2019/20). The amount we are likely to receive is \$6.172m over four years.

Final decisions on the Budget package for 2019 are likely to be made by Budget Ministers on 8 April 2019. 9(2)(i)

We will continue to keep you briefed on progress.

[Tracking log item: n/a]

PSA collective bargaining update

The PSA put the agreed proposed Terms of Settlement and new Collective Agreement to their members for ratification last Thursday (28 March). The members rejected the proposed Terms of Settlement and new Collective Agreement. The Ministry and the PSA have agreed to meet on Monday 8 April, to continue discussions with the expectation that we should be able to conclude bargaining by the end of April.

The Ministry will provide a briefing on the key terms of settlement, following ratification.

[Tracking log item: MW 18-19 0391]

Minister of Finance approves adjustment to Ministry Revenue forecast

The Minister for Finance has approved an adjustment of \$120,000 to the Ministry's revenue forecast for the 2018/19 financial year. This technical adjustment to the Ministry's budget is a result of the accounting treatment of the Ministry's external secondments. It will assist the Ministry on key work programme items which are due for completion prior to 30 June 2019.

[Tracking log item: MW 18-19 0396]

Weekly Report – April/May dates

Following discussion with your office, a Weekly Report will not be provided for the week following Easter, Thursday being ANZAC day. Weekly Reports will be provided on Thursday 11 and Thursday 18 April, and then on Thursday 9 May.

[Tracking log item: n/a]

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Update on gender in Indicators Aotearoa New Zealand	MW 18-19 0329	10 April 2019
Memo	Update on literature scan of international best practice on preventing and responding to workplace sexual harassment	MW 18-19 0380	12 April 2019
Briefing	Nominations: quarterly report to March 2019	MW 18-19 0373	17 April 2019
Briefing	Gender stocktake results as at 31 December 2018	MW 18-19 0392	18 April 2019
Cabinet Paper	Report on CSW63	MW 18-19 0409	18 April 2019
Briefing	Quarter 3 Report (Jan-Mar 2019)	MW 18-19 0407	24 April 2019
Briefing	PSA collective bargaining update	MW 18-19 0391	3 May 2019
Memo	2019/20 Estimates: request for information on appropriations within Vote Women	MW 18-19 0382	22 May 2019

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Memo	Minister's meeting with Champions for Change, 8 April	MW 18-19 0399	4 April 2019
Email	Foreword for Multicultural Council Women's Handbook	MW 18-19 0408	11 April 2019

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Response to Hon Jenny Salesa re diversity in leadership	MW 18-19 0403	10 April 2019
Ministry of Men/NGO - Canterbury Men's Centre	MW 18-19 0406	12 April 2019
Leadership event - letter to President, Institute of Directors and Chair, SKYCITY Entertainment Group Ltd	MW 18-19 0410	18 April 2019

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliament Questions			
Nil			
Ministerial OIAs			
Nil			
Ministry OIAs			
9(2)(a)	MW 18-19 0393	11 April 2019	18 April 2019
Cleaning and security services			

Part 7: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Nil			

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Pānui wāhine (Autumn issue)	April 2019	Ministry for Women
Women in Governance/Gender Stocktake	April/May 2019	Ministry for Women
Event to recognise the release of guidance on starting salaries and re-confirm the commitment/progress made on closing the GPGs	9 May 2019	Taskforce
Publication of the 2018 literature scan on international responses to sexual harassment	May-June 2019	Ministry for Women
Pānui wāhine (Winter issue)	June 2019	Ministry for Women
Release of the Gender Analysis Tool	June 2019	Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Renee Graham
Chief Executive



Hon Julie Anne Genter
Minister for Women

Date: 7 April 2019