

Ministry for Women Weekly Report to the Minister for Women

As at 6 June 2019

Part 1: Current priority outcome areas

The contribution of all women and girls is valued

Women's leadership in the private sector

We are working with Kirsten Patterson, Chief Executive, Institute of Directors, and staff from Global Women, to identify private sector chief executives and chairs to be part of a series of small group discussions with you on action to progress women's representation on boards and in senior management in the private sector. We will update you as plans progress.

[Tracking log item: n/a]

All women and girls are financially secure and can fully participate and thrive

Pay Equity Work Programme – consolidation consultation

The Ministry has met with representatives from the NZCTU, BusinessNZ, as well as Steph Dyhrberg from CEVEP, and Greg Potts from Martin Jenkins, to discuss key issues relating to the Equal Pay Amendment Bill. These meetings have been informative and useful so far. We will continue talking with MBIE to progress an agreed approach.

[Tracking log item: n/a]

9(2)(f)(iv)

Pay transparency

Global Women has worked with McKinsey and Co, and the Ministry for Women, to develop a survey on pay transparency. This will be sent out to the members of the Champions for Change by 8 June 2019. The survey results will be discussed at the Champions for Change meeting on 28 June 2019.

The new chair of Global Women, Anna Stoke, is seeking feedback on pay transparency from a small group of members, to feed into this process. We are expecting a draft report back by the end of June, and a final report from Global Women by 12 July 2019.

We have also discussed the idea of a pay transparency survey with Super Diverse Women, whose members tend to be small and medium sized organisations. We are meeting with Super Diverse Women in mid-June, and will keep you updated on whether they will undertake a survey.

[Tracking log item: n/a]

All women and girls are free from all forms of violence and harassment

Release of the New Zealand Crime and Victims Survey 2018

In May 2019, the Ministry of Justice released results of Cycle 1 (March – September 2018) of the New Zealand Crime and Victims Survey. This new survey replaces the New Zealand Crime and Safety Survey, which was last undertaken in 2014.

We will undertake analysis of the findings of the new survey, and will provide you with a summary of the results relating to women's safety by 14 June 2019.

We will also prepare a new version of the fact sheets document, to include the data from both this survey and the new Household Labour Force Survey issued on 1 May 2019.

[Tracking log item: MW 18-19 0495, MW 18-19 0496]

System leadership, impact and reputation

International – Women Deliver 2019, Vancouver, Canada

The conversations in the first half of the week at Women Deliver 2019 in Vancouver have focused on how to advocate for faster change to achieve gender equality.

One of the themes has been how areas such as women's education, health, finances, and access to technology, are interconnected to improving women's wellbeing.

The Canadian Government has used the conference to promote its progress on gender equality. Prime Minister Trudeau said "when we prioritise women, everyone wins".

There are over 8,000 delegates attending, and numerous plenary, concurrent and side events covering a wide range of issues. The Ministry has one official attending and you will receive a briefing in July.

[Tracking log item: MW 18-19 0453]

International - Letter from the Inter-Parliamentary Union

The Ministry has been made aware that the Secretary General of the Inter-Parliamentary Union (IPU) has written to the Speaker of the House, the Rt Hon Trevor Mallard, regarding New Zealand's CEDAW examination and Concluding Observations. The IPU letter draws attention to the four CEDAW recommendations to be considered for early attention. It asks that the Concluding Observations be made available to members of Parliament in order to facilitate a debate to ensure adequate follow-up. The Speaker has replied, thanking the IPU for drawing his attention to the Concluding Observations and copying in Hon Anne Tolley MP, Raymond Huo MP, and the Chairpersons of the Justice and Health Committees.

The IPU works closely with the United Nations, and was established in 1889. The IPU comprises 179 Member Parliaments, including New Zealand, and is committed to promoting democracy, equality, human rights, development, and peace. Members work together for positive change, both in their own countries and at international level.

[Tracking log item: n/a]

System leadership - Launch of the gender analysis tool

We have sent out invitations for the launch of Bringing Gender In, the gender analysis tool. The launch is to be held at the Grand Hall of Parliament on Monday 1 July 2019, 2.30pm-3.30pm. We have focused on inviting decision-makers, including Ministers and policy managers, in the first batch of invitations. We will send out further invitations as needed, to other groups of decision-makers and policy analysts depending on the level of initial response. You will receive an event briefing on 20 June that will update you on the RSVPs received.

[Tracking log item: MW 18-19 0483]

Part 2: Operational matters

Supplementary Standard Estimates Questions hearing - scheduled

The hearing date has been confirmed by the Clerk of Committee. It will take place on Wednesday 26 June 2019. A meeting has been set up for Monday 24 June 2019 to review the answers to the 122 questions, and to support you in your preparation for the hearing.

The Ministry has completed its work on answering the 122 Supplementary Standard Estimates Questions from the Social Services and Community Committee, and these are with your office for review. The responses are to be submitted to the Committee, no later than 1pm, Friday 21 June 2019.

[Tracking log item: MW 18-19 0447]

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Memo (with talking points)	Meeting with EEO Commissioner, Saunoamaali'i Karanina Sumeo, 11 June 2019	MW 18-19 0481	6 June 2019 <i>(sent 6 June 2019)</i>
Briefing (plus talking points)	2018 Gender Stocktake APH (Appointments and Honours Committee) meeting, 13 June 2019	MW 18-19 0451	7 June 2019
Memo (with talking points)	National Breastfeeding Action Plan - meeting with Māori Women's Welfare League, 19 June 2019	MW 18-19 0502	13 June 2019
Briefing (Joint with MBIE)	CEVEP - Equal Pay Amendment Bill - Select Committee recommendations on pay equity	MW 18-19 0490	14 June 2019
Memo	Centre of Research Excellence: report on quantifying Māori spend on tobacco, alcohol & gambling	MW 18-19 0493	14 June 2019
Fact sheets	Fact sheets - updated as at June 2019	MW 18-19 0495	14 June 2019
Briefing	New Zealand Crime and Victims Survey 2018 - results	MW 18-19 0496	14 June 2019
Briefing	9(2)(f)(iv) [REDACTED]	MW 18-19 0501	17 June 2019
Briefing	Consolidation aspects of pay equity	MW 18-19 0462	19 June 2019
Memo	"Conversion" rate of board nominations	MW 18-19 0487	25 June 2019
Briefing	Separate parental leave for fathers	MW 18-19 0494	25 July 2019

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Speech notes/Talking points	Wellington Girls' College, 20 June 2019 - talk on gender and sustainability	MW 18-19 0457	12 June 2019
Briefing	Gender Stocktake launch, 24 June 2019	MW 18-19 0484	13 June 2019
Briefing	International Women's Caucus, 14 May 2019 - issues raised and minutes	MW 18-19 0463	14 June 2019
Briefing (plus speech notes)	Women in Public Sector Summit, Wellington, 25 June 2019	MW 18-19 0473	18 June 2019
Briefing	Update on valuing women's contribution to unpaid work	MW 18-19 0450	19 June 2019
Speech notes/Talking points	Meeting with 9(2)(a) ██████████, Westpac, 25 June 2019	MW 18-19 0476	19 June 2019
Briefing	Women's contribution to unpaid work - proposed seminar, social media and website messaging, literature reviews and think pieces	MW 18-19 0492	19 June 2019
Briefing	Gender analysis tool launch, 1 July 2019	MW 18-19 0483	20 June 2019
Briefing (plus talking points)	Nelson Women's Centre talk, 2 July 2019 - Women in STEM	MW 18-19 0459	25 June 2019
Briefing	Women Deliver 2019, June 2019 (Canada) - Ministry report on attendance	MW 18-19 0453	5 July 2019

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Women's Suffrage	MW 18-19 0498	11 June 2019
Queen's Birthday Honours - letters of congratulations	MW 18-19 0499	17 June 2019
Period Poverty Working Group	MW 18-19 0488	19 June 2019
Booklet: "Hear we are, read us"	MW 18-19 0500	28 June 2019
Letters to Ministers - support for gender analysis	MW 18-19 0491	11 July 2019

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliament Questions from Hon Paula Bennett			
<u>19916 (2019)</u> - What businesses, if any, has the Minister visited from 01 May 2019 to 30 May 2019?	WPQ 18-19 0004-1	<i>Minister's office drafting response</i>	11 June 2019
<u>19917 (2019)</u> - What businesses, if any, has the Minister visited from 01 April 2019 to 30 April 2019?	WPQ 18-19 0004-2	<i>Minister's office drafting response</i>	11 June 2019
<u>19918 (2019)</u> - What businesses, if any, has the Minister visited from 01 March 2019 to 31 March 2019?	WPQ 18-19 0004-3	<i>Minister's office drafting response</i>	11 June 2019
<u>19919 (2019)</u> - What businesses, if any, has the Minister visited from 01 February 2019 to 28 February 2019?	WPQ 18-19 0004-4	<i>Minister's office drafting response</i>	11 June 2019
<u>19920 (2019)</u> - What events, if any, did the Minister attend between 01 May 2019 to 30 May 2019, including location and event description?	WPQ 18-19 0004-5	<i>Minister's office drafting response</i>	11 June 2019
<u>19921 (2019)</u> - What events, if any, did the Minister attend between 01 April 2019 to 30 April 2019, including location and event description?	WPQ 18-19 0004-6	<i>Minister's office drafting response</i>	11 June 2019
<u>19922 (2019)</u> - What events, if any, did the Minister attend between 01 March 2019 to 31 March 2019, including location and event description?	WPQ 18-19 0004-7	<i>Minister's office drafting response</i>	11 June 2019
<u>19923 (2019)</u> - What events, if any, did the Minister attend between 01 February 2019 to 28 February 2019, including location and event description?	WPQ 18-19 0004-8	<i>Minister's office drafting response</i>	11 June 2019
<u>19924 (2019)</u> - What papers, if any, did the Minister take to Cabinet between 01 May to 30 May 2019, by title and date?	WPQ 18-19 0004-9	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19925 (2019)</u> - What papers, if any, did the Minister take to Cabinet between 01 April to 30 April 2019, by title and date?	WPQ 18-19 0004-10	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19926 (2019)</u> - What papers, if any, did the Minister take to Cabinet between 01 March to 31 March 2019, by title and date?	WPQ 18-19 0004-11	6 June 2019 <i>(sent to Minister 29 May 2019)</i>	11 June 2019

Subject	Log number	Due date (to Minister)	Due date (to requester)
<u>19927 (2019)</u> - What papers, if any, did the Minister take to Cabinet between 01 February to 28 February 2019, by title and date?	WPQ 18-19 0004-12	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19928 (2019)</u> - What reports, briefings, memos, or aides memoire, if any, did the Minister receive from 01 May 2019 to 30 May 2019 in their capacity as Minister for Women, by title and date?	WPQ 18-19 0004-13	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19929 (2019)</u> - What reports, briefings, memos, or aides memoire, if any, did the Minister receive from 01 April 2019 to 30 April 2019 in their capacity as Minister for Women, by title and date?	WPQ 18-19 0004-14	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19930 (2019)</u> - What reports, briefings, memos, or aides memoire, if any, did the Minister receive from 01 March 2019 to 31 March 2019 in their capacity as Minister for Women, by title and date?	WPQ 18-19 0004-15	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019
<u>19931 (2019)</u> - What reports, briefings, memos, or aides memoire, if any, did the Minister receive from 01 February 2019 to 28 February 2018 [2019] in their capacity as Minister for Women, by title and date?	WPQ 18-19 0004-16	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	11 June 2019

Subject	Log number	Due date (to Minister)	Due date (to requester)
Ministerial OIAs			
Nil			
Ministry OIAs			
9(2)(a) – Human Rights Commission research on recent pay equity settlements - briefings	MW 18-19 0465	6 June 2019 <i>(sent to Minister 29 May 2019)</i>	13 June 2019
9(2)(a) – Funding of Non-Governmental Organisations	MW 18-19 0466	6 June 2019 <i>(sent to Minister 6 June 2019)</i>	13 June 2019
9(2)(a) - More women on boards - 2018 report	MW 18-19 0486	19 June 2019	26 June 2019
9(2)(a) - Attempted hacks	MW 18-19 0485	20 June 2019	27 June 2019

Part 7: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Nil			

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Publication of the 2018 literature scan on international responses to sexual harassment	June 2019	Ministry for Women
Women in Governance/Gender Stocktake	June 2019	Ministry for Women
Pānui wāhine (Winter issue)	June 2019	Ministry for Women
Bringing Gender In, the gender analysis tool	1 July 2019	Ministry for Women
Seminar on women's contribution to unpaid work	to be advised	Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Renee Graham
Chief Executive

Noted

Hon Julie Anne Genter
Minister for Women

13 June 2019

Hon Julie Anne Genter
Minister for Women

Date: