

Fortnightly Report Minister for Women

16 February 2024

Current priority outcome areas

International Women’s Caucus meeting, Tuesday 13 February

The International Women’s Caucus (Caucus) met for their first 2024 meeting on Tuesday 13 February. This was a hybrid meeting with 24 Caucus members attending representing 14 women’s organisations across Aotearoa New Zealand.

The meeting was co-hosted by P.A.C.I.F.I.C.A Inc., with President Repeka Lelaulu and Vice President Central Region Mele Wendt MNZM chairing. The meeting began with a presentation from the co-hosts on the work P.A.C.I.F.I.C.A Inc. does to empower Pacific women.

This was followed by a discussion on the sixty-eighth session of the Commission on the Status of Women (CSW68) preparations by both the New Zealand Government delegation and by NGO delegations. Several New Zealand NGOs are sending delegations to CSW68, including P.A.C.I.F.I.C.A Inc., Māori Women’s Welfare League, Graduate Women New Zealand, and Pacific Women’s Watch. Caucus members also had the opportunity to meet Aleshia Amohia, the NGO representative on the Government delegation attending CSW68.

The Ministry provided updates on agenda items raised by the Caucus, including on New Zealand’s CEDAW examination in October 2024 and New Zealand’s National Action Plan on Women, Peace and Security.

For the next meeting, Caucus members requested an update on Te Aorerekura, the Government’s work to progress the United Nations Sustainable Development Goals, and a report back on CSW68.

6(b)(ii) - to prejudice the entrusting of information to the Government of New Zealand on a basis of confidence by an organisation.



- Invest in robust social protection mechanisms, including care-related protection, that build the resilience of households, and especially women-headed households.
- Develop gender responsive fiscal policies that promote gender equality.

We will work with your office and keep you updated as CSW68 preparation continues, including to coordinate your pre-recording of the National Statement.

6(b)(ii) - to prejudice the entrusting of information to the Government of New Zealand on a basis of confidence by an organisation.



Developing voluntary business led gender pay gap system

Ministry officials met with Global Women, Transpower, Powerco, and Strategic Pay on 8 February to discuss a voluntary gender pay gap system.

There will be two further workshops to progress the work – one focused on developing a measurement tool and one on collecting and reporting on data.

The gender pay gap data that Strategic Pay is currently collecting from the energy sector will be used to develop and test a gender pay gap measurement tool.

We discussed the possibility of arranging a meeting with the Minister for Women (once returned from parental leave) with Allison Andrew (Chief Executive, Transpower) and James Kitte (Chief Executive, Powerco).

Global Women will also arrange for an invitation for the Minister to attend and speak at the Champions for Change Summit on 13 June in Wellington, hosted by Transpower.

Survey launched to identify Nominations Service improvements

The Ministry's Nominations Service is conducting a survey to better understand the experience of our database members, and people's experiences of applying to, and being on, public sector boards.

The aim of this survey is two-fold. We are seeking information from our database members about the Ministry's Nominations Service and how we might be able to improve the support we provide to them. We are also seeking information from the wider governance sector – both from our database and from outside our database – on their experiences of applying to, and being on, public sector boards.

The survey was launched on 12 February and will be open until 5pm, 6 March 2024.

Once the survey has closed, we will share high-level findings with database members, other population agencies, and appointing agencies. The findings will be used to support the development of our Nominations Service and supporting women into governance roles.

Governance webinar on how to maximise LinkedIn

On Tuesday 13 February, the Ministry's Nominations Service (alongside the Ministry for Ethnic Communities) held a webinar for women on how to use LinkedIn as a governance professional. The webinar was delivered by Katie Brown, founder of Social Good which specialises in using digital channels for social impact.

The webinar covered topics like setting your LinkedIn profile up for success, how to raise your visibility on the platform as a governance thought leader, and the importance of networking.

48 people attended the webinar from a range of sectors – public sector, education, and community organisations – and the feedback we received from the poll we ran at the end of the session was that participants would recommend the webinar to others.

The webinar will be published on the Leadership Learning Hub as a useful resource for women in governance. The Nominations Service is running another webinar on 28 February on how to craft a good governance CV.

Research insights

2023 CA ANZ Member Remuneration Survey Report

The Chartered Accountants Australia and New Zealand (CA ANZ) have released its annual survey on remuneration and related perspectives for 2023. The data from 5,905 members of CA ANZ showed that the gender pay gap continues to close, but progress is slow in New Zealand.

In 2023, the median hourly pay gap in Australia fell by six percentage points to 13%, while in New Zealand, it only reduced by 1% to 22%. Pay differences across genders increased substantially at the 30 to 39 age range, coinciding with the median age of women at the birth of their first child.

Ministerial Servicing

Policy advice and reports in progress

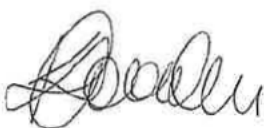
Type	Title	Log number	Due date
Briefing	Ministerial certification of contingent liabilities and assets as at 31 December 2024	MW 23-24 0097	22/02
Briefing	2024 March Baseline Update Submission	MW 23-24 0098	22/02
Response	Ministry for Women Annual Review 2022/23	MW MM 23-24 0003	15/02

Official Information Act requests in progress

Subject	Log number	Due to requester
Ministry OIA requests		
Advice on Ministerial roles and responsibilities – 9(2)(a)	MW DOIA 23-24 0023	23/02
Advice and reports on cost savings – 9(2)(a)	MW DOIA 23-24 0024	23/02
ICT statistics – 9(2)(a)	MW MOIA 23-24 0025	21/02
Job cuts and savings targets – 9(2)(a)	MW DOIA 23-24 0027	27/02
Government Department Strategies Index – 9(2)(a)	MW DOIA 23-24 0028	27/02
Minister OIA requests		
Nil		

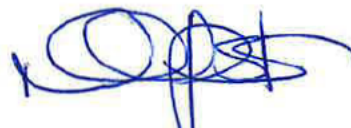
Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women

15 February 2024



Hon Louise Upston
Acting Minister for Women

Date: 22/02/24