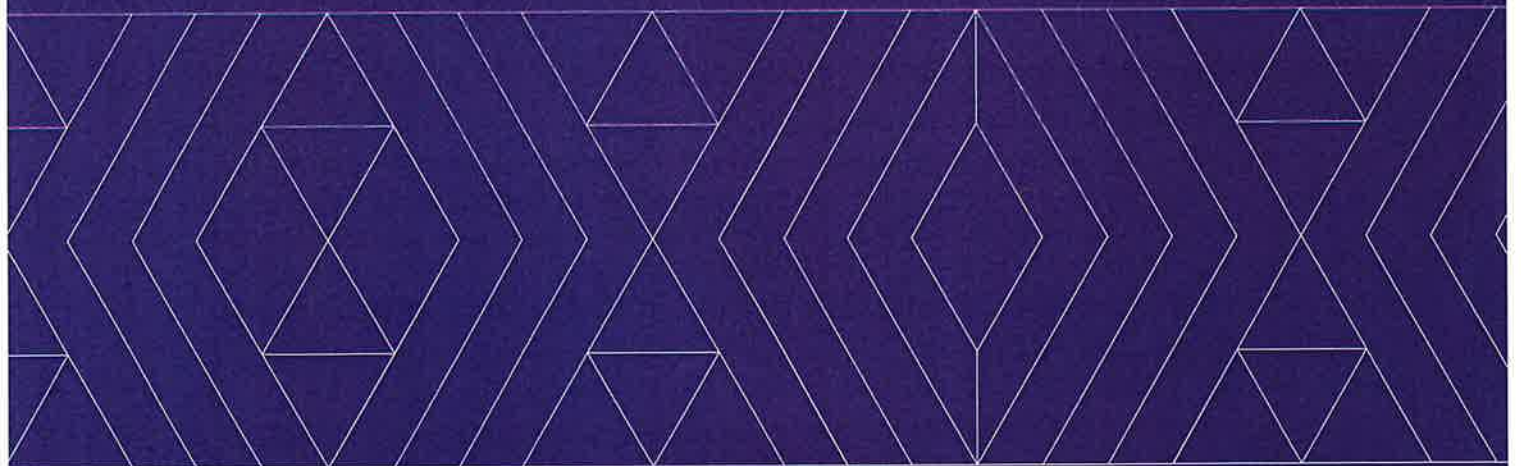




Manatū Wāhine
Ministry for Women

Fortnightly Report Minister for Women

8 December 2023



Current priority outcome areas

Leadership Learning Hub – Introduction to Governance webinar

More than 160 people attended an Introduction to Governance webinar on Wednesday 6 December which was hosted by the Institute of Directors in association with the Ministry and other population agencies.

The course, listed in the Ministry's Leadership Learning Hub, is part of a wider training programme designed to support more women into governance.

Institute of Directors Chief Executive Kirsten (KP) Patterson hosted the session which included a discussion on what good governance is, the role of the board and the top five issues for 2024 (climate leadership, future ready succession, Harnessing AI, enabling productivity and value-adding boards).

A snap poll, taken during the webinar, showed that 52% of attendants had a board role with the majority in the not-for-profit sector (40%).

The Ministries for Ethnic Communities and Pacific Peoples, Whaikaha Ministry of Disabled People and Te Puni Kōkiri collaborate together to deliver online training to support more diversity on boards. Courses planned for 2024 include Creating a Governance CV and LinkedIn for Governance Professionals.

Gender Equality Budgeting Toolkit Workshop

On 29 November 2023, we presented on New Zealand's experience of gender budgeting at the APEC Gender Equality Budgeting Toolkit Workshop. The workshop, which was attended by about 40 people across the 21 member economies that participated, supports a project aimed at building the knowledge of participants to understand gender equality budgeting and to improve domestic budgeting practices and gender equality analysis. Australia leads the project with funding and endorsement from APEC, while New Zealand, Canada, the Philippines and Peru co-sponsor the project.

Our joint presentation with the Treasury provided an overview of the implementation of gender budgeting over the last two years, and on the support and resource the Ministry provided agencies to effectively participate. Canada, the Philippines, Australia and Chinese Taipei also presented at the workshop.

Bringing Gender In – tool and training

The Ministry is looking at advancing its Bringing Gender In (BGI) tool to make it more accessible and user friendly. The BGI tool was developed after extensive consultation with policy leads and users across the public sector. Its primary aim is to help policy teams understand the importance of applying a gender lens at the beginning of their work and consider how to integrate gender throughout the policy process. When considering the impacts on women and girls, the tool helps understand long-term versus short-term objectives, as well as social and economic benefits and fiscal impacts.

We are looking to test some aspects of this to build a basic training manual that will help any trainer to use with their audience, as well as exploring ways to create easier prompts and examples to support each part of the process. Ministry officials offer training and support to policy teams across the public sector using live examples of their own policy problems to apply the learnings. Over the past two months, Ministry officials have delivered training sessions to Policy teams and advisors from MBIE and MSD.

The tool is available online at the Ministry for Women’s website <https://women.govt.nz/tools/bringing-gender>.

Launch of PACIFICA’s report on the voices of Pacific Women and Girls

Ministry officials presented at the launch of the Pacific Allied (Women’s) Council Inspires Faith Ideals Concerning All Incorporated’s (PACIFICA Inc) report ‘A Wellbeing Report – Voices of Pacific Women and Girls in Aotearoa, New Zealand’. The report was launched on 24 November and other speakers included Luamanuvao Dame Winnie Laban and Secretary of Pacific Peoples, Gerardine Clifford-Lidstone.

The report represents the voices of 173 Pacific women who described the challenges they face and factors supporting them in New Zealand, including the importance of Pacific leadership, representation and role models, access to mentoring and cultural identity and the need for increased Pacific data. Many of these issues align with the Ministry’s work focus, in particular increasing women’s workforce participation and employment and women’s representation on public sector boards.

PACIFICA is a partner organisation of your ministerial advisory group, the National Advisory Council on the Employment of Women, and we suggest that you meet with Repeka Lelalulu, the PACIFICA National President in the New Year.

Communications

Upcoming Social Media highlights			
Type	Title	Description	Due date
Post across all social platforms	16 days of Activism Gender-Based Violence	Annual international campaign that kicked off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day. Remaining posts focus on support avenues for women, keeping safe online and Human Rights Day.	25 Nov – 10 Dec
Post across all social platforms	New Zealand Government Delegation to CSW68	Expression of interest for the NGO delegate on the official New Zealand Government delegation to the 68th session of the Commission on the Status of Women.	Week of 11 Dec
Post across all social platforms	International Migrants day	International Migrants Day 18 December—a day to recognise the important contribution of migrants while highlighting the challenges they face	18 December

Upcoming Social Media highlights			
Type	Title	Description	Due date
Post across all social platforms	Māori women vote for the first time (important date for NZ suffrage)	On 20 December in 1893, wāhine Māori voted in Māori seats for the first time. This came three weeks after the 28 November general election and voting was held in the four Māori electorates.	20 December

Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	New Zealand Attendance at CSW68	MW BR 23-24 0072	06/12/2023
Memo	Fair Pay Agreements	MW 23-24 0070	07/12/2023

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Meeting with NACEW Chair, Traci Houpapa	MW 23-24 0073	08/12/2023
Email	Additional information on Pay Transparency	N/A	08/12/2023

Ministerial letters and responses			
Subject		Log number	Due date
9(2)(f)(iv)		MW 23-24 0074	07/12/2023
Letter to Minister Nicola Willis – Gender Budgeting		MW 23-24 0075	07/12/2023

Official Information Act requests in progress		
Subject	Log number	Due to requester
Ministry OIA requests		
Te Pati Māori – Any changes to te reo policy	MW DOIA 23-24 0012	21/12/2023
Taxpayer's Union – Land transport spend	MW DOIA 23-24 0016	20/12/2023
Labour Party – Advice provided during coalition negotiations	MW DOIA 23-24 0017	25/01/2024
Taxpayer's Union – Christmas party spend	MW DOIA 23-24 0018	26/01/2024
Minister OIA requests		
Nil		

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Anna Chalmers
Deputy Secretary (Communications and Engagement)

Date: 8 December 2023

Hon Nicola Grigg
Minister for Women

Date: