

# MEMORANDUM

**Date:** 25 February 2020  
**To:** Hon Julie Anne Genter, Minister for Women  
**From:** Peter Noble, Director Corporate Services  
**Subject:** **Nominations: Quarterly report for October to December 2019**

## Purpose

1. This memo provides you with an activity update on the Nominations Service for the fourth quarter of 2019. This memo covers the period of 1 October to 31 December 2019. It contains the following information relating to state sector board and committee appointments:
  - the number of requests for nominees that the Ministry's Nominations Service responded to;
  - estimated progress toward the government's 50 percent target by 2021.

## Quarterly update for October to December 2019

2. In this quarter, the Ministry responded to 73 requests. This covered 180 individual board positions. There were an estimated 180 appointments and reappointments to state sector boards through APH. Of these, 93 were women (51.7 percent of the total).

**Action sought:** For information  
**by:** Friday 20 March 2020

Noted

**Signed:**



**Hon Julie Anne Genter**  
Minister for Women

Date: 1 March 2020

3. The table below presents a comparison across quarters.

	4 <sup>th</sup> Quarter 2018	1 <sup>st</sup> Quarter 2019	2 <sup>nd</sup> Quarter 2019	3 <sup>rd</sup> Quarter 2019	4 <sup>th</sup> Quarter 2019
<b>Number of nomination requests</b>	27	44	26	46	73
<b>Number of vacancies</b>	60	77	30	73	180
<b>Number of women appointed/reappointed</b>	123	45	199	94	93
<b>Number of men appointed/reappointed</b>	111	39	159	105	87

### **Progress towards reaching the 50 percent target**

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4. Through our quarterly tracking, we estimate that there will be an increase in women's representation on state sector boards and committees from last year (47.4 percent). Initial analysis of the 2019 Organisation Forms, which are used to calculate the confirmed annual stocktake results, suggests that women's representation is now just over 48 percent.
5. The Ministry is currently collating the figures for the gender and diversity stocktake 2019 and will provide you with indicative figures by 24 March 2020, and a confirmed stocktake figure for 2019 will be available by April 2020.

### **Proactive release**

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6. Within three months this memorandum will be considered for release under the Ministry's proactive release of documents policy.



**Peter Noble**  
Director Corporate Services