



*What the Ministry did to ensure the gender analysis done by the other agencies includes men's gender issues.*

One of the main responsibilities of the Ministry for Women is to provide policy advice on improving outcomes for women and girls in Aotearoa New Zealand. By providing the tool, we offer support to agencies in developing quality policy advice by identifying differences in the social situations of women, men, and people who are gender diverse.

The gender analysis tool, *Bringing Gender In*

- was developed with the policy community and with the support of the Policy Project team at the Department of the Prime Minister and Cabinet
- draws on theoretical models and similar analysis tools to establish key steps of the policy process (commissioning, defining the problem, establishing options, engagement, implementation, and monitoring and evaluation)
- draws off international good practice in gender analysis<sup>2</sup>, adapted to New Zealand's unique situation with relevant data and examples.

You can also find information on how agencies are expected to include gender analysis in the CabGuide<sup>3</sup> which explains why agencies need to consider impacts on population groups. Guidance on this is also provided in the Cabinet paper template<sup>4</sup>.

*Any plans the Ministry has to improve the gender analysis tool regarding men's gender issues.*

Since the launch of *Bringing Gender In* in 2019, the focus for the Ministry is to increase the use of the tool by other government agencies, rather than revising the tool at this stage. To enable this, the Ministry has partnered with the Department of Prime Minister and Cabinet (DPMC) to provide workshops for policy analysts across the public sector to apply the tool with a policy issue that is relevant for their agency. In the future, we hope to include further examples of gender analysis, and we will look to identify examples of analysis of an issue(s) affecting men.

### **Official Information Act responses**

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing [ministerialservicing@women.govt.nz](mailto:ministerialservicing@women.govt.nz), within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Nāku noa, nā



**Renee Graham**  
Chief Executive

<sup>2</sup> <https://www.swc-cfc.gc.ca/gba-acis/index-en.html>

<sup>3</sup> <https://dpmc.govt.nz/publications/cabinet-paper-consultation-departments>

<sup>4</sup> <https://dpmc.govt.nz/publications/cabinet-policy-paper-template>