

**Priority:**

**Medium**

**Action sought by: Thursday 10 June 2021**

**Date:** 13 May 2021

**To:** Hon Jan Tinetti, Minister for Women

**From:** Renee Graham, Secretary for Women

**Contact:** Peter Noble, Director Corporate Services

**Subject:** **Manatū Wāhine Ministry for Women – Quarter 3 report – 1 January to 31 March 2021**

## Recommendation(s)

---

The Ministry recommends that you:

1. **note** the Ministry's quarterly report for the period 1 January to 31 March 2021.

**Noted**

2. **note** that the Quarter 3 report will be published on the Ministry's website, following your sign-off.

**Noted**



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 16/5/2021

## **Purpose**

---

1. Enclosed, for your information and noting, is Manatū Wāhine Ministry for Women's quarterly report for Quarter 3, 1 January to 31 March 2021. It outlines the Ministry's main achievements for this quarter, our priority areas of work, Ministerial Servicing, Nominations, and organisational development.

## **Significant activities during Quarter 3**

---

2. In this quarter, the Ministry's focus was on preparing the policy work underpinning the Government's recovery and response programme to COVID-19. This work led to the development of the Cabinet paper in April 2021, outlining the economic and social impacts for women and potential initiatives to address these impacts. It was also a busy quarter for external events for women, with many activities for the Commission on the Status of Women and International Women's Day.
3. During Quarter 3 of the current financial year (FY 20/21), the Ministry highlights the work in these key areas of the Women's portfolio.

### The Ministry:

- finalised the Cabinet paper, Building Resilience for Women: COVID-19 and Beyond, in consultation with the Employment, Education and Training (EET) Secretariat and other agencies involved in training and employment.
- led the government response and participation in the first two tūāpapa (contextual) hearings in February 2021 as part of the commencement of the Waitangi Tribunal's hearing of the Mana Wāhine Kaupapa Inquiry.
- published, with NACEW and the Ministry for Pacific Peoples, the Pacific Women and Men in Business Report, which provides information for the first time on economically sustainable business activity of Pacific women and men as a benchmark of Pacific business pre-COVID 19.

## **Proactive release**

---

4. Following your sign-off of this briefing, the Ministry's quarterly report for Quarter 3 FY 20/21 will be published on the Ministry's website.

## Manatū Wāhine Ministry for Women

## Achievements for Quarter 3: 1 January to 31 March 2021

### Strategic outcome 1: The contribution of all women and girls is valued

#### To achieve this outcome we:

- Commissioned Motu to undertake research into the long-term employment impacts for mothers unable to access to affordable childcare. We have completed the first stage of this research, which will inform our work addressing impacts of COVID-19.
- Are part of a driver licensing collaborative research project looking at the cost, time and resource needed to gain a driver license through the graduated driver license system. The project received part funding through the Department of Internal Affairs data innovation fund. We have consulted on information needs with population agencies, transport agencies, MSD, Education, Justice, and MBIE and connected with NGOs and one iwi.
- Published, with NACEW and the Ministry for Pacific Peoples, the Pacific Women and Men in Business Report, which provides information for the first time on economically sustainable business activity of Pacific women and men as a benchmark of Pacific business pre-COVID 19.
- Continued to contribute to the Welfare Overhaul working group, the Child and Youth Wellbeing strategy group and the Mahi Aroha Carers Strategy working group.
- Commenced work looking at the relationship between paid and unpaid work, as background to our policy work on women's employment.
- Participated virtually in the 65th Session of the Commission on the Status of Women, including presenting at side events about New Zealand's work towards gender equality, negotiating the Agreed Conclusions, and hosting an NGO hui on women's leadership and women's safety from violence.
- Partnered with the Office of Ethnic Communities, Ministry for Pacific Peoples, and Office for Disability Issues to offer an accessible networking event to our database members, which included diverse governance professionals and officials from appointing agencies as speakers. The event, attended by over 70 people, received overwhelmingly positive feedback and built on the free governance training we offered in November 2020.
- Led the government response and participation in the first two tūāpapa (contextual) hearings in February 2021 as part of the commencement of the Waitangi Tribunal's hearing of the Mana Wāhine Kaupapa Inquiry.
- Supported and participated in the first meetings of the Joint Research Committee with claimant representatives, claimant counsel, Waitangi Tribunal and Crown Law representatives.
- Concluded contract for services with Tamaki Legal to help facilitate the payment for claimants to attend hearings and present evidence.
- Continued working with Te Arawhiti to encourage a public sector wide approach to claimant funding across kaupapa inquiries.

### Strategic outcome 2: All women and girls are financially secure and can fully participate and thrive

#### To achieve this outcome we:

- Finalised the Cabinet paper, Building Resilience for Women: COVID-19 and Beyond, in consultation with the Employment, Education and Training (EET) Secretariat and other agencies involved in training and employment. This included substantial background analysis of EET COVID-funded initiatives, including their purpose, length of funding and participation rates by gender and commissioning papers from Berl on women's structural inequalities in the labour market and on underutilisation.
- Distributed booklets aimed at promoting more women in trades to member organisations, trade groups and schools across New Zealand.
- Published a report detailing the distribution of the COVID-19 Community Fund to 155 community groups and the outcomes that were achieved.
- Secured an agreement between you and the Minister for Employment that we will develop an Employment Action Plan for Women.
- Supported your engagement with Ministerial Oversight Group on State Sector Employment Relations (MOGSSER).
- Provided advice for your attendance at EET Ministers Group meetings and contributed to the CE and DCE group meetings.
- Provided policy and administrative support to NACEW for its meeting on 23 February 2021.
- Supported MFAT during trade negotiations with the United Kingdom.
- Progressed APEC hosting responsibilities for the Policy Partnership on Women and the Economy.

### Strategic outcome 3: All women and girls are free from all forms of violence and harassment

#### To achieve this outcome we:

- Provided training to NZ Police Family Harm Specialists.
- Worked with the New Zealand Family Violence Death Review Committee.

### Leadership, impact, and reputation (including Mana Wāhine)

#### To achieve this outcome we:

- Participated in a Canadian Commission on the Status of Women side event profiling the Mana Wāhine Kaupapa Inquiry and indigenous impact of COVID -19.
- Held a Commission on the Status of Women event for NGOs, with a focus on leadership and the prevention of family and sexual violence.
- Promoted and supported activities to celebrate International Women's Day 2021.
- Met with the Bringing Gender In analysis tool network to help develop the Ministry of Transport's policy analysis tool so that it includes a gender lens.

### Organisational development

#### Our focus and our people

- Successfully seconded a new Private Secretary into the Minister's office.
- Commenced a number of recruitments for policy roles.
- Delivered a suite of resources to support managers and staff with flexible work.
- Continued to work on a new approach to performance and pay for Ministry staff.

#### Our finances

The Ministry is successfully managing its finance within its total appropriation. For the third quarter ended 30 March 2021 the Ministry achieved a timing-related year-to-date surplus of \$523,000. This surplus was expected due to delays with COVID-19 related impacts on international travel, delays in staff replacement due to the Christmas break and other Ministry projects not starting until later in the third quarter/early quarter four. The Ministry has approval to carry forward under spend of up to \$1.5 million to future years. This expense transfer is necessary to manage the Ministry's out-year funding requirements.

#### Our online profile

- Website: up 9% (Q2= 15,066 Q3= 16,469)
- LinkedIn: up 13% (Q2= 13,685 Q3= 15,472)
- Twitter: up 0.3% (Q2= 3,635 Q3= 3,646)
- Pānui: up 0.8% (Q2= 2,413 Q3= 2,433)
- Facebook followers: down 1.7% (Q2= 7,784 Q3= 7,654)
- Instagram: up 4% (Q2= 1,771 Q3= 1,843)

There were 1528 media items during this quarter. The issues covered included: International Women's Day event and releases, women's health issues, safety and violence against women, women in trades, business and women entrepreneurs, the hearings in the Mana Wāhine Kaupapa Inquiry and coverage of the Commission on the Status of Women.

### Ministerial servicing requests 2020/21

	Q2 Oct-Dec	Q3 Jan-Mar	% provided on time
Number of responses to ministerial information requests	44	81	100
Number of draft responses to parliamentary questions	18	32	100
Number of draft responses to ministerial correspondence	7	17	100
Number of draft responses to ministerial OIA requests	0	7	100
Number of draft responses to Ministry OIA requests	4	7	100