

MILLENNIAL MYTH-BUSTING: RE-DEFINING 'ASPIRATION'

Emā Hao'uli

Policy Advisor

Ministry of Business, Innovation and Employment

Natasha Lewis

Senior Policy Analyst

Ministry for Women

Women in Public Sector Summit, 12 April 2017



What does aspiration mean to you?

Write it down on a post-it in:

- *one sentence OR bullet points*
- *1-50 words*
- *First and last name (optional)*

Add your generation:

Millennial, Generation X, Baby Boomer, Silent Generation

Stick it on the paper on your table (we'll collect these afterwards if that's okay with you)





**DEFINING
LEADERSHIP**

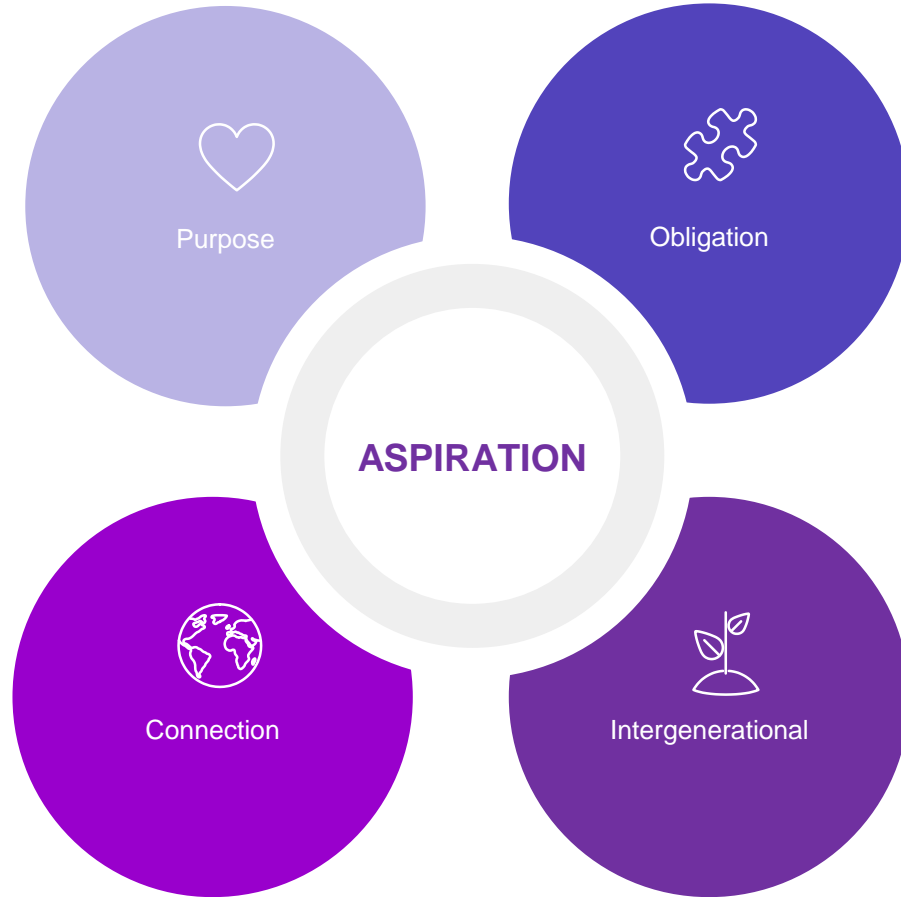
**LEAD WITH
COURAGE**

**LEADERSHIP
METRICS**

**IT'S ABOUT
OTHERS**



What does aspiration mean to us?





Aspiration as Obligation





Aspiration as Connection



WIPO | OMPI licensed under CC BY-NC-ND 2.0



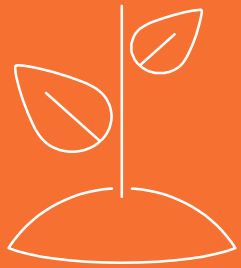
Aspiration as Purpose



Empirical evidence of the gender pay gap in New Zealand

March 2017

#GPG12



Aspiration as Intergenerational





90% of millennial women in Aotearoa seek out employers with a strong policy on diversity, equality and inclusion

73% of millennial women in New Zealand feel that despite

‘talk’ of diversity, we do not have equal opportunities for all

55% of Aotearoa’s millennials believe employers are too male biased (43% worldwide, which has risen 11% since 2011)

Whoa! Those are some big numbers.

Source: [PwC Survey of New Zealand CEOs, 2015](#); [The female millennial – a new era of talent – New Zealand Findings, PWC, 2015](#).

Thank you!

If you have any questions about this presentation please don't hesitate to contact us at:

Ema.hao'uli@mbie.govt.nz

Natasha.lewis@women.govt.nz

Presentation template by [SlidesCarnival](#)

Photographs by [Unsplash](#)

Learn more about slidedocs at

duarte.com/slidedocs

This slidepack was used under a Creative Commons license.

