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Ministry for Women's Weekly Report to the Minister for Women

As at 17 January 2018

Official Information Act 1982

Part 1: Current priority outcome areas

Women's skills, employment, and income

Meeting with Treasury Analytics and Insights

We met with the Treasury Analytics and Insights team this week to discuss our work looking at mothers' incomes over time. We have been encouraging agencies to use the Integrated Data Infrastructure to look at lifetime earnings, and promoting the importance of a gender perspective. Treasury will include a gender view in their analysis of a sample of Inland Revenue records going back to 1980. We will share our findings on motherhood and earnings with them and will support their work.

Understanding women's incomes over time – particularly those on low incomes supporting children – will help policy development in areas such as retirement, employment, and child poverty.

NACEW membership

All NACEW members have returned their conflict of interest declarations for this year.

We are currently exploring the feasibility of appointing a Future Director to NACEW. The Future Directors programme provides talented people seeking board experience an opportunity to observe and participate on a board for 12 months. Participants also receive mentoring from a senior board member. The programme originated in the private sector and was expanded into the state sector in 2016.

The NACEW chair, Traci Houppa, has indicated she is open to this idea. We will brief you more fully on the programme in the next month.

Women's safety from violence

Military Justice Legislation Amendment Bill – watching brief

The Military Justice Legislation Amendment Bill is an omnibus bill, now at the select committee stage. The purpose of this Bill is to update the military justice system and to align it with the criminal justice system including enhancing victims' rights. The Victims' Rights Act 2002 confers rights on victims of certain serious offences of a sexual nature or that involve violence (specified offences), including the right to be kept informed and the right to be consulted in respect of decisions such as bail. Not all of these rights are currently available in the military justice system.

Although the Ministry was not consulted on the Bill, we will monitor its progress, and keep you informed as necessary.

Women in leadership

New Year Honours 2018

A review of the New Year Honours List 2018 found that 18 of our 33 nominations were recipients. This correlates to a 54 percent success rate. An additional five women we nominated in previous rounds were also recognised in the 2018 New Year Honours List.

Cabinet Appointments and Honours Committee (APH) back up and running

APH meetings were held on 6, 13 and 20 December and made appointments to 15 state sector boards. The Ministry's Nominations Service provided nominations to eight of these boards, and is currently working to strengthen our relationships with government agencies that appoint to boards to drive up their requests for nominations. Initiatives include a stakeholder event to be hosted in February.

Nominations service update

The Ministry provided you with nominations in response to Hon Grant Robertson's request for nominations of candidates for the Government Superannuation Appeals Board, the Government Superannuation Fund Authority, and the Nominating Committee for the Guardians of New Zealand Superannuation.

We have also provided nominations for eight SOE boards – Airways, Christchurch International Airport, Kordia, Landcorp Farming, MetService, New Zealand Post, Quotable Value, Transpower, the New Zealand National Commission for UNESCO (Commissioners for Education, Social Science, and Culture), and the RCW Eureka! Trust.

The Ministry is currently responding to requests for nominations from:

- Department of Conservation for nominations to conservation boards
- Radio NZ
- Civil Aviation Authority
- Ronald McDonald House Charities
- The Digital Economy and Digital Inclusion Ministerial Advisory Group
- The Ministry for Primary Industries' Primary Growth Partnership Investment Advisory Panel
- Minister of Energy and Resources Auckland pipeline outage inquiry
- New Zealand Transport Agency Warkworth to Wellsford Proposal board of inquiry.

We have received notification of the appointment process for the Electric Vehicles Programme Leadership Group and will be providing advice to you in due course.

Other matters

Suffrage 125

We are currently preparing a briefing for you to outline our proposed plans to celebrate Suffrage 125. This briefing will cover events, communications, and the overall coordination approach. The coordination will include a place on the Ministry's website where people can see and list events, find out more about Suffrage 125, and access the Suffrage 125 symbol.

The Governor-General wishes to host the launch at Government House in Wellington on Wednesday 7 March with suggested time of 11am to 1pm. The purpose of this event is to officially launch the Suffrage 125 programme of activities, and raise awareness of Suffrage 125 and its relevance to continued work toward gender equality. This event will be hosted by Dame Patsy Reddy and Sir David Gascoigne together with you as Minister for Women. They wish to invite a wide range of people representing New Zealand's diverse cultures. The Ministry will be working closely with the Governor-General's staff on order of proceedings and logistics. We are preparing a proposed guest list for this event and will forward this to your office later this week with a summary of the event.

The Suffrage 125 programme continues to grow. Some of the new additions are: Women and Leadership New Zealand's 2018 New Zealand Women's Leadership Symposium in Auckland from Tuesday 5 June to Wednesday 6 June 2018; a panel discussion led by an Auckland based community group called Kate Sheppard Place Women; and Scouts NZ are developing an activity badge on suffrage and gender equality.

From this week, the Suffrage 125 website pages will be live for people to see and list events, find out more about Suffrage 125, and access the Suffrage 125 symbol.

Part 2: Operational matters

Nil

Part 3: Upcoming briefings and reports

Subject	Log number	Date due	Status
Appointments to roles related to the Finance portfolio	MW 17-18 0144	18 January	Sent
Report on experiences of mothers at risk of poor employment outcomes	MW 17-18 0139	30 January	In sign-out
Invitation to meet with International Women's Caucus	MW 17-18 0170	1 February	In progress
[REDACTED]	MW 17-18 0173	28 February	In progress

Section 9(2)(f)(iv) which relates to the maintenance of constitutional convention protecting the confidentiality of advice tendered by Ministers and officials

Part 4: Recent correspondence

New ministerial correspondence

Subject	Log number	Date due	Status
Letter from [REDACTED] about pay equity for mental health support workers Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0152	18 January	In progress
Letter from [REDACTED] expressing concerns about findings of gender pay gap research Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0153	18 January	Sent
Letter from [REDACTED] suggesting that the Ministry for Women expand its scope to other gender issues Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0155	18 January	In progress
Letter from [REDACTED] about the cost of buying bras Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0156	18 January	Sent
Letter from [REDACTED] suggesting a commemoration of Dr Margaret Cruickshank Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0157	25 January	In sign-out
Letter from [REDACTED] with queries about appointing women to boards Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0158	25 January	In progress
Letter from [REDACTED] sharing her research about women on boards Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0159	25 January	In progress
Letter from [REDACTED] about the Swedish model of parental leave Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0160	25 January	In progress
Letter from [REDACTED] about the Swedish model of parental leave Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0162	25 January	In progress
Letter from [REDACTED] about the gender ratio of university graduates Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0163	25 January	In progress

Letter from [redacted] about the gender pay gap Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0164	29 January	In progress
Letter from [redacted] about pay equity and employment status for caregivers Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0165	29 January	In progress
Letter from [redacted] about pay equity for librarians Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0166	29 January	In progress
Letter from [redacted] GirlBoss initiative Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0167	29 January	Sent
Letter from [redacted] suggesting a memorial for Bishop Churchill Julius Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0168	29 January	In progress

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Subject	Log number	Date due	Status
Congratulations letters to recipients of New Years Honours	MW 17-18 0172	18 January	In progress
Letters to ministers on women's participation on state sector boards, and intention to revise the Government target	MW 17-18 0159	19 January	In sign-out
Letters to ministers about closing the public service gender pay gap	MW 17-18 0146	24 January	In progress

New parliamentary questions

Nil

New OIA/Ombudsman/Privacy Act requests to the Ministry

Subject	Log number	Date due	Status
Questions from [redacted] about female genital mutilation in New Zealand (Ministerial OIA) Section 9(2)(a) - which relates to the privacy of natural persons	MW 17-18 0171	31 January	In progress
Request from [redacted] for briefings, drafts, and correspondence relating to the digital harm research and launch (Ministerial OIA)	MW 17-18 0145	1 February	In progress

Section 9(2)(a) - which relates to the privacy of natural persons

Part 5: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Appointments and Honours Committee, date TBC	Appointment of the NCEA Review Ministerial Advisory Group	Ministry of Education	No comments

Part 6: Upcoming publications and events in the next three months

Publication/event	Date	Agency lead
Suffrage 125 section of the Ministry website goes live	January	Ministry for Women
Survey/engagement – trialling an approach to get women's voices on a particular topic	January (tbc)	Ministry for Women and Ministry of Health
<i>Pānui wāhine</i> newsletter	January	Ministry for Women
Release on Ministry website of gender pay gap background information	January	Ministry for Women
Working with SUPERdiverse Women on interviews of its members	January/February	Ministry for Women (in partnership with SUPERdiverse WOMEN)
Release of rapid literature review on effective family violence services for women, particularly Māori women	February (tbc)	Ministry for Women
Commissioned research led by AUT and Motu (Pacheco and Sin) on the long-term economic effect of having children, especially relating to the gender pay gap	February (tbc)	Ministry for Women
Launch of Suffrage 125 programme at Government House	7 March	Ministry for Women and Governor-General

Renee Graham

Renee Graham
Chief Executive

Hon Julie Anne Genter
Minister for Women

Date: