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Ministry for Women Weekly Report to the Minister for Women

As at 12 September 2018

Part 1: Current priority outcome areas

Suffrage 125

Event Briefing

We have provided you with an event briefing and memo summarising key information for the Suffrage Day event at Parliament on Wednesday 19 September, from 6:00pm to 7:30pm.

[Tracking log item: MW 18-19 0123, MW 18-19 0134]

Community Fund update

The first allocation of grants from the Suffrage 125 Community Fund have been paid to the successful applicants who have completed the required terms and conditions form. We have received a positive response from both recipients and also some of the organisations that were unsuccessful.

[Tracking log item: N/A]

Valuing women's contribution

MSD superannuation reform work programme update

Section 9 (2) (f) (iv)

[Tracking log item: N/A]

Post-APEC meetings

Ministry staff are meeting with Rósa Guðrún Erlingsdóttir, Senior Advisor, Head of Equality Unit, Welfare Ministry, Iceland, post-APEC to informally discuss the measures taken to improve pay equity in Iceland. Staff from SSC and MBIE have also been invited to attend.

[Tracking log item: N/A]

Pay equity

The Equal Pay Amendment Bill went to DEV on Wednesday 12 September. There will be a meeting on Thursday 13 September to discuss the communications material around the introduction of the Bill. The proposed date of introduction is 19 September, which will be confirmed on Monday 17 September.

[Tracking log item: MW 18-19 0127]

Taskforce update

Gender Pay Gap Action Plan

We have reached an agreement with the PSA over the process to progress the Gender Pay Gap Action Plan for the Public Service. This will conclude the process signalled in June's *Eliminating the Gender Pay Gap in the Public Service Cabinet Paper*, that led to your joint release in late July of the interim 2018-2020 Action Plan. We expect to be seeking union and agencies' feedback into an updated Action Plan through September, allowing a draft to be provided to Ministers in early October.

Formal commissioning of agency gender pay gap action plans will also take place shortly. We have agreed with the PSA that we will run a joint workshop in October or early November for agency and the PSA personnel who will be developing agency action plans. We are also finalising advice to agencies on how to analyse their own gender pay gaps. This advice is designed to ensure robust and consistent approach to measurement across agencies. This advice will enable agencies to generate the quantitative evidence they need to develop their action plans and a baseline for monitoring their progress.

We are identifying the five pilot agencies to participate in the first tranche of flexible-work-by-default pilots. We will provide support and guidance to these agencies in advance of the formal establishment of the pilots in November. This will draw on best practice evidence and the experience of agencies that have already started working in this way.

We will report to both Ministers at the end of September as requested with more detail on how we will meet the Action Plan milestones over the next few months, including plans for the December event requested by the Minister for Women. The Taskforce will also work with your offices on a pattern of reporting on its progress that meets your needs.

[Tracking log item: MW 18-19 0133]

Pay Equity

9 (2) (j)

[Tracking log item: N/A]

International

APEC Women in the Economy Forum 2018 Papua New Guinea

Last week, the Ministry was part of the New Zealand delegation to the APEC Women in the Economy Forum 2018 held in Port Moresby, Papua New Guinea, which focused on seizing opportunities for women and girls to advance in the digital age. The New Zealand delegation was led by Debbie Power, Chief Executive of the State Services Commission, who spoke on New Zealand's approach to digital technology and gender, male champions of gender equity, the Government's initiatives in leading by example on gender equity, and women's leadership. We will provide you with a memorandum on the event and its outputs later this week for your information. The strategic plan and statement developed at the forum included a focus in line with the Government's wellbeing approach.

[Tracking log item: MW 18-19 0122]

APEC public-private dialogue on structural reform and gender

On 10-11 September, as part of APEC's work on women in the economy, MFAT hosted a two day public-private dialogue on structural reform and gender in Wellington. The event was attended by officials and prominent business people from around the APEC region, as well as a gender policy expert on pay equity from Iceland, and a gender policy expert from the OECD. Echoing some themes from the Women and the Economy forum, many speakers took a holistic approach in identifying the role of both social and economic policy in supporting women's economic empowerment, and, and the importance to society and the economy in doing so. Digital technology was identified as providing a potential opportunity, if harnessed, for helping to close gender pay gaps and building a more gender-inclusive economy. The Ministry contributed by moderating one session, participating in a panel discussion on gender pay equality, and profiled Suffrage 125 during an informal social event for participants. MFAT is developing a report on the event, with input from the Ministry, and we will provide you with a copy of the completed report for your information by 31 October 2018.

[Tracking log item: MW 18-19 0150]

Ministry's work on wellbeing and Third International Conference on Wellbeing & Public Policy

The Ministry is working across government to incorporate gender into ongoing public policy discussions on wellbeing. We are working to identify what gender indicators should be introduced into the two major frameworks developing in this space: the Stats NZ-led Indicators Aotearoa New Zealand and the Treasury's Living Standards Framework. As part of this work, we attended the Third International Conference on Wellbeing & Public Policy, held in Wellington last week. The conference was useful for gaining ideas, hearing different perspectives and increasing our network of contacts. We noted that there were very few sessions that focused particularly on issues for women and girls, confirming our view that embedding gender in wellbeing frameworks and discussions is both timely and necessary. We will brief your office further on our work in this space as it progresses.

[Tracking log item: NA]

Nominations Service

Nominations services received and delivered this week

Section 9 (2) (f) (iv)

Appointing Agency	Board	Vacancies	Number nominated
DIA	Guardians Kaitiaki of the Alexander Turnbull Library	Members	In progress
DIA	Library and Information Advisory Commission	Members	In progress
TEC	Tertiary Education Institute (TEI) council	University of Auckland, Lincoln University, Massey University, University of Otago	In progress
MoH	Health Promotion Agency	Members	7
DIA	Gambling Commission	Member	6
MoT	Maritime New Zealand	Chair and member	3

Part 2: Operational matters

Section 9 (2) (f) (iv)

Subject	Log Number	Due date
Acting Minister's input into the Annual Report	MW 18-19 0151	19 September 2018
	MW 18-19 0126	26 September 2018

Section 9 (2) (f) (iv)

Part 3: Policy briefings (in progress)

Section 9 (2) (f) (iv)

Subject	Log Number	Due date
Update on fact sheets - period poverty and transgender issues (new)	MW 18-19 0146	13 September 2018
Summary of the APEC Women and the Economy Forum 2018	MW 18-19 0122	14 September 2018
Work programme with Te Puni Kōkiri (new)	MW 18-19 0141	19 September 2018
Speech notes for introduction of Equal Pay Amendment Bill	MW 18-19 0137	19 September 2018
	MW 18-19 0152	20 September 2018
Gender Pay and Pay Equity Taskforce - monthly update September 2018	MW 18-19 0133	27 September 2018
Acting Minister's input into the Statement of Intent	MW 18-19 0114	28 September 2018
Mana Wahine Inquiry - Proposed Ministerial Meeting	MW 18-19 0138	28 September 2018
Ministerial Oversight Group on State Sector Employment Relations meetings (Meeting 18 October 2018)	MW 18-19 0071	3 October 2018
Women in Public Sector Summit in Auckland on 16 October 2018 - Minister Sage speech notes	MW 18-19 0129	3 October 2018
Responding to sexual harassment: current government responses, gaps and options	MW 18-19 0110	5 October 2018
APEC public-private dialogue on structural reform and gender (New)	MW 18-19 0150	31 October 2018
Briefing on work programme and major events November 2017 - March 2018	MW 18-19 0043	6 November 2018
Evaluation of Suffrage 125 (new)	MW 18-19 0153	9 November 2018
Release of briefings referred to in weekly report	MW 17-18 0338	tbc
Cabinet Schedule – Collecting ethnicity data on appointments to State sector boards and committees	MW 18-19 0012	tbc
Rotorua Family Harm project: interim evaluation	MW 18-19 0107	tbc
	MW 18-19 0081	tbc

Section 9 (2) (g) (i)

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	31 October 2018

Part 5: Recent correspondence**New ministerial correspondence (in progress)**

Subject	Log Number	Due date
Ministerial regarding the retention of abortion under the Crimes Act 1961	MW 18-19 0125	13 September 2018
Ministerial regarding GPG	MW 18-19 0113	14 September 2018
Ministerial regarding CEDAW	MW 18-19 0120	18 September 2018
Ministerial regarding NZ Society of Genealogists	MW 18-19 0136	25 September 2018
Ministerial regarding Suffrage 125	MW 18-19 0143	25 September 2018
Ministerial on abortion	MW 18-19 0144	1 October 2018
Ministerial on CEDAW recommendations	MW 18-19 0147	2 October 2018
Ministerial regarding pelvic surgical mesh	MW 18-19 0149	2 October 2018

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New parliamentary questions

Nil

Section 9 (2) (a) Section 9 (2) (a) Section 9 (2) (a) Section 9 (2) (a)

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministry) – ██████████ – Impact of BDMRRA bill on women and girls	MW 18-19 0102	6 September 2018	13 September 2018
OIA (Minister) – ██████████ – Impact of BDMRRA bill on women and girls	MW 18-19 0103	6 September 2018	13 September 2018
OIA (Ministry) – ██████████ – Research or briefings on the impact of disclosing prices, wages, public pricing or public posting of wages (in relation to pay transparency)	MW 18-19 0115	12 September 2018	19 September 2018
OIA (Minister) – ██████████ – Briefings relating to the private sector GPG	MW 18-19 0145	24 September 2018	1 October 2018

Part 6: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
SWC 12 September	Performance-based Research Fund Review 2019 - Terms of Reference	Education	Received but no comments
LEG 20 September	Criminal Cases Review Commission Bill	MoJ	No comments
DEV 7 November	Approval to release discussion paper "improving the health and safety at work regulatory framework"	MBIE	No comments on the Cab paper as it is seeking approval to release a discussion document which is relevant to our MPTT work with young people.

Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
Pānui Wahine newsletter – Winter issue	12 September 2018	Ministry for Women
Women of Influence gala dinner	18 September 2018	Westpac / Stuff
Suffrage 125 event at Parliament	19 September 2018	Ministry for Women
State Services Commission – release of 2018 Human Resource Capability data	October (tbc)	State Services Commission
Final Annual Report and Strategic Intentions	End October (tbc)	Ministry for Women
Event for women in leadership on quotas versus targets	End October (tbc)	HRC and Commonwealth Women Parliamentarians. Ministry for Women's involvement
Equal pay awards final event	7 November 2018	YWCA

Renee Graham
Chief Executive

Hon Eugenie Sage
Acting Minister for Women

Date: