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Ministry for Women Weekly Report to the Minister for Women

As at 9 October 2018

Part 1: Current priority outcome areas

Gender Pay Gap and Pay Equity Taskforce Update

Gender Pay Gap Action Plan

Section 9 (2) (j)

Good progress is being made on engaging with agencies and the PSA as the first workstreams of the Gender Pay Gap Action Plan get underway. [REDACTED]

[REDACTED] We are meeting with a further three interested agencies and will update you next week. The next step is to gain formal agreement from agencies to participate.

We are preparing for two joint workshops with the PSA on agency action plans, to be held in early November. Workshop participants will include agency human resources teams, union delegates and officials. The workshops will focus on building joint understanding and capability around closing gender pay gaps as well as a shared approach to developing agency action plans. In addition, we will be providing guidance on how agencies can measure their internal gender pay gaps. This guidance has been jointly developed by StatsNZ, the Ministry for Women and SSC.

[Tracking log item: N/A]

Section 9 (2) (j)

Education Support Staff pay equity claim

Section 9 (2) (j)

[Tracking log item: N/A]

Progress towards a Tripartite forum to strengthen oversight and management of pay equity claims

[Tracking log item: N/A]

Safety**Gender indicators in wellbeing frameworks**

We have been developing our advice on the most important indicators from a gender perspective that should be included in the two major wellbeing frameworks being developed across government: Indicators Aotearoa New Zealand (IANZ) and the Living Standards Framework. Our advice draws off international best practice on gender statistics and we are also developing our internal thinking about which indicators need most attention in order to best achieve progress towards gender equality in Aotearoa New Zealand.

We are inputting our initial advice into the two major frameworks as they develop. We will provide you with a Cabinet schedule on the Living Standards Framework Dashboard Cabinet paper that will be considered at DEV committee in late October, and will be attending data workshops for experts in late October to inform the IANZ indicators. At this stage, our key considerations are making sure that the indicators in the wellbeing frameworks are sufficient to meet our international obligations in the women's portfolio (Beijing Platform for Action, CEDAW, Sustainable Development Goals), and that indicators can draw attention to key issues for New Zealand women including at an intersectional level e.g. hourly wage data for Maori and Pacific women.

We will brief you on our advice in early December, before the December release of the first Living Standards Dashboard and a December forum confirming the IANZ indicators. We will also present on our thinking on what is important for gender responsive indicators at the Labour, Employment and Work conference at Victoria University of Wellington at the end of November.

[Tracking log item: MW 18-19 0183]

Digital safety conference

On Wednesday 10 and Thursday 11 October, the Ministry is participating in a Trans-Tasman Online Safety Conference in Auckland. This is jointly hosted by the Australian Office of the eSafety Commissioner and its New Zealand counterpart, Netsafe. The conference will discuss strategies for combatting online bullying and harassment. A Ministry official will present in a session about women's online experiences on the Ministry's joint research with Netsafe on young New Zealanders' experiences of digital harm. More than 300 delegates are expected, including representation from online content creators, education, government, law enforcement and industry. The event draws attention to gender issues in online safety and can influence public and private decision-makers.

[Tracking log item: N/A]

Sexual harassment

The Ministry met this week with Dr Jackie Blue, outgoing Equal Opportunities Commissioner, to discuss issues and opportunities for action on sexual harassment, as part of our development of Ministerial advice on this issue. She indicated support for our proposed approach and agreed with our analysis of the unaddressed issues in the current system. Our joint briefing sent to your offices on 10 October, with MBIE and the Joint Venture Business Unit on Family Violence and Sexual Violence, proposes a cross-agency strategy and plan, as part of the Joint Venture work programme.

[Tracking log item: MW 18-19 0110]

Mana Wāhine Kaupapa Inquiry

A briefing has been provided for your meeting with colleagues on Wednesday 17 October to discuss the Crown's approach to the inquiry, and possibilities for responding early to issues raised within existing work programmes. The Crown's response to statements of claim and submissions on eligibility for the inquiry is due to be filed with the Waitangi Tribunal on Friday 19 October. Nearly 100 statements of claim had been submitted by 21 September, after closing date for filing claims with the Tribunal. The Tribunal will appoint a presiding officer and panel after it has received the Crown's response. The panel will be responsible for determining the scope and phasing of the inquiry. The Ministry can discuss the briefing at our next week's meeting, before the meeting with Ministers.

[Tracking log item: MW 18-19 0138]

Nominations Service

SUPERdiverse WOMEN (SDW), in collaboration with the Ministry for Women, successfully conducted the second workshop in a series of three for SDW members. Guest speakers Cathy Parker, Rob Campbell (SkyCity chair) and Lyn Lim (Foundation North chair) shared their governance experiences and insights from being on a board. This was attended by 20 women, who received significant advice on progressing their governance journey. We received positive feedback from attendees. The next and final workshop is on Wednesday 24 October 2018.

[Tracking log item: N/A]

Nominations services received and delivered this week

Appointing Agency	Board	Vacancies	Number nominated
Ministry of Health	Health practitioner to the New Zealand Podiatrist Board	Members	In progress
Ministry of Health	Health practitioners and a lay member to the Dental Council	Members	In progress
Ministry of Health	Southern Health and Disability Ethics Committee	Lay members and a non-lay member with expertise in observational studies	In progress
Ministry of Health	Central Health and Disability Ethics Committee	Non-lay member with expertise in intervention studies	In progress

Appointing Agency	Board	Vacancies	Number nominated
Ministry of Health	Midwifery Council of New Zealand	Health practitioners	In progress
Ministry of Health	Medical Radiation Technologists Board of New Zealand	Health practitioner (Sonographer)	In progress
Ministry of Health	Health practitioner and lay member	Dietitians Board of New Zealand	In progress
Ministry of Health	Health practitioner and lay member	New Zealand Nursing Council	In progress
Ministry of Health	Optometrists and Dispensing Opticians Board	Health practitioners	In progress
Ministry of Health	Medical Council of New Zealand	Health practitioner and lay members	In progress
Ministry of Health	Osteopathic Council of New Zealand	Health practitioners and lay members	In progress
Ministry of Health	New Zealand Occupational Therapy Board	Health practitioners and lay member	In progress

Part 2: Operational matters

Annual Report 2018 and Statement of Intent 2018-2022

These two items are due to be presented in the House by Thursday 18 October. The Ministry has incorporated your final comments for the Statement of Intent. These are currently at the printers and copies will be distributed to Parliament and your office next week.

[Tracking log items: MW 18-19 0087 and MW 18-19 0114]

Section 9 (2) (f) (iv)

Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
	MW 18-19 0185	15 October 2018
Cab schedule - Living Standards framework - brief summary, any unresolved issues and a proposed solution	MW 18-19 0183	18 October 2018
Ministerial Oversight Group on State Sector Employment Relations meeting (Meeting 18 October)	MW 18-19 0071	24 October 2018
Quarterly report for 1 July to 30 September 2018	MW 18-19 0180	24 October 2018
APEC public-private dialogue on structural reform and gender	MW 18-19 0150	31 October 2018
	MW 18-19 0184	31 October 2018
Information and tools to support pay equity claims	MW 18-19 0159	31 October 2018
Briefing on work programme and major events November 2018 - March 2019	MW 18-19 0043	6 November 2018

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Subject	Log Number	Due date
Evaluation of Suffrage 125	MW 18-19 0153	9 November 2018
Rotorua Family Harm project: interim evaluation	MW 18-19 0107	November 2018 (tbc)
Release of briefings referred to in weekly report	MW 17-18 0338	tbc

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Talking points for Champions for Change event	MW 18-19 0155	17 October 2018
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	31 October 2018

Part 5: Recent correspondence

New ministerial correspondence (in progress)

Subject	Log Number	Due date
Letter of thanks to Jackie Blue	MW 18-19 0176	12 October 2018
Ministerial on accessibility of work for women - Jodie Richardson	MW 18-19 0179	5 November 2018

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New Parliamentary Questions

Nil

Section 9 (2) (a)

Section 9 (2) (a)

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministry) – [REDACTED] – Music on hold, total spend, service provider, playlist	MW 18-19 0157	Sent to Minister	16 October 2018
OIA (Ministry) – [REDACTED] on behalf of Denise Lee MP – All advice received regarding the Government's Equal Pay Amendment Bill and the Reconvened Joint Working Group on Pay Equity Principles	MW 18-19 0169	19 November 2018	26 November 2018

Part 6: Cabinet papers consulted on

Nil

Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
Women in Public Sector Summit - Auckland	16 October 2018	Government Women's Network
Presentation copies of the Annual Report and Strategic Intentions	18 October 2018 (tbc)	Ministry for Women
Commonwealth Women's Parliamentarians event for women in leadership on quotas versus targets	31 October 2018	HRC and Commonwealth Women Parliamentarians. Ministry for Women's involvement
State Services Commission – release of 2018 Human Resource Capability data	October 2018 (tbc)	State Services Commission
Equal pay awards final event	7 November 2018	YWCA
Pānui wāhine Summer edition	Early December	Ministry for Women

Helen Potiki
Acting Chief Executive

Hon Eugenie Sage
Acting Minister for Women

Date: