

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 6 May 2021

Part 1: Current priority outcome areas

COVID-19 work programme

Social impact of COVID-19 on women

Ministry officials met with the Ministry of Health on 5 May 2021 to discuss the recommendations in the Cabinet paper *Building Resilience for Women – COVID-19 and Beyond*.

We discussed the need for a report back to the Social Wellbeing Committee by October 2021 on progress towards addressing the social impact of COVID-19 on women. The Ministry of Health officials indicated they will shortly be sending out a Cabinet paper on women's health for Ministerial and agency consultation. This Cabinet paper may provide the basis for the report on health initiatives for women due in October.

We will provide you with a summary in a future Weekly Report of the issues covered in the Health Cabinet paper once we have seen it.

Tracking log item: n/a

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Confirmation of research projects

- Judge Reeves issued directions on 30 April 2021 confirming the Tribunal's commissioned research reports for the Mana Wāhine Kaupapa Inquiry and outlining next steps for the research projects.
- The four research projects are:
 - Overview Report 1: Focusing on the theme of protection and the impacts of Crown actions, policy, practice and legislation on the ability of wāhine Māori to exercise rangatiratanga over their role, status, and knowledge from 1840 to 1950.
 - Overview Report 2: Focusing on the theme of equity and the impact of Crown policies, practices and legislation on disparities in outcomes and wellbeing for wāhine Māori from 1950 to c.2000.
 - Contemporary justice issues: A case study regarding equity and disparities in outcomes and wellbeing for the period 1990 to 2018.
 - Representation and access to leadership opportunities for wāhine Māori: Examining the effects of Crown policies, practices and legislation on the ability of wāhine Māori to access leadership, governance, political and decision-making roles, particularly in the state sector.
- Judge Reeves has also commissioned a further two research projects, as requested by claimants:
 - a) Employment-related issues: Focusing on the experiences of discrimination and inequity faced by wāhine Māori in employment contexts.
 - b) Contemporary economic issues: Focusing on the impact of Crown policies, practices and legislation on wāhine Māori.
- These projects will be commissioned by the Waitangi Tribunal and the Tribunal will circulate the six research project reports to parties for their feedback. The timeframe for the completion of the reports will be late 2022.
- The Crown is also responsible for a Crown Statistics project for the period 1950–2018. This will be led by Stats NZ.
- The Joint Roopū is working with Stats NZ in preparation for requests from researchers for Crown statistics and research.
- Ripeka Evans (Chair of the Joint Research Committee) has requested a meeting with you, and this information may be raised by her at the meeting.

Tracking log item: n/a

The contribution of all women and girls is valued

Work with **s 9(2)(a)** and the PSA on unpaid work

We have agreed to work with **s 9(2)(a)** and the PSA to analyse unpaid work data collected in the three-yearly PSA Public and Community Services Working Conditions Survey.

Our first step has been to identify our data interests in the unpaid work space, which we have also shared with the Social Wellbeing Agency. We have now provided a list of our data interests to **s 9(2)(a)**, identifying how the PSA Survey can help to fill information gaps.

Tracking log item: n/a

Discussion on disruptive technology and unpaid work

The Ministry has followed up on your meeting with **s 9(2)(a)**, and also met with her. She is an advocate for supporting women into technology roles, **s 9(2)(a)**

We had a productive conversation and are interested in what might be done in this space. We have connected her with another student who is pursuing research into gender norms and the share of unpaid work in the household.

Tracking log item: MW 20-21 0239

All women and girls are financially secure and can fully participate and thrive

Household Labour Force Survey (HLFS) results – March 2021 quarter

On 5 May 2021, we provided you with the high-level results of the latest Household Labour Force Survey (HLFS) quarterly update released on 5 May 2021, covering the period January to March 2021 (March 2021 quarter).

We noted that the release has shown an improved unemployment rate of 4.7 percent, driven by a reduction in women's unemployment. Women's unemployment rate is now the same as that of men. However, there has been an increase in underutilisation, particularly in terms of underemployment for women. Twice as many women as men are underemployed.

We will provide you with further information on the HLFS by 14 May 2021, and intend to discuss these results with the EET Secretariat.

Tracking log item: MW 20-21 0278 (5 May 2021), MW 20-21 0296 (14 May 2021)

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

No update. April monthly report due Friday 7 May 2021.

Tracking log item: MW 20-21 0288

All women and girls are free from all forms of violence and harassment

Joint Venture on Family Violence and Sexual Violence work programme update

Ministers Davidson and Jackson are launching the Family Violence and Sexual Violence National Strategy public engagement/consultation on 6 May 2021. Information on the consultation will then be publicly available on the Joint Venture (JV) website. A Ministry official is working in the JV to support the consultation process, especially with migrant communities.

The JV has also requested agency feedback on an expert capability framework and a workforce capability plan, and an interim report has been drafted on violence prevention for diverse communities.

Joint Venture Chief Executives met on Tuesday 4 May 2021 to confirm the work programme for the integrated community response, which focuses on what can be done to co-ordinate existing funded family violence work within agencies.

Tracking log item: n/a

System leadership, impact, and reputation

International – Triennial Conference of Pacific Women

Manatū Wāhine Ministry for Women and the Ministry of Foreign Affairs and Trade participated in the Triennial Conference of Pacific Women last week. In addition to the Fiji-led side event that you spoke at, officials engaged in sessions on women's economic empowerment, elimination of gender-based violence and climate justice.

We also attended the follow-up Meeting of Pacific Ministers for Women, as an observer. At this meeting, Ministers from several Pacific Island nations shared work that they have been leading – key themes emerging included:

- the importance of working together as a region
- recognising the paid and unpaid work performed by women
- ensuring all women can access economic opportunities
- gathering the right kinds of gender-disaggregated data to track our progress.

Ministers also adopted an outcomes document that was negotiated during the Triennial Conference, which includes a wide range of recommendations that Pacific countries and territories could progress to improve gender equality.

The next opportunity to engage with your Ministerial colleagues across the Pacific will be at the Pacific Women Leaders' Meeting, led by Fiji and Australia, in June. We will provide more information on this meeting when it is available.

Tracking log item: MW 20-21 0260

Part 2: Operational matters

Social Services and Community Committee – Supplementary Standard Estimates questions for Vote Women 2021/22

The Ministry has received a draft copy of the supplementary questions for Vote Women 2021/22. The 163 supplementary questions include 14 questions specifically related to COVID-19.

You have been invited to attend the Social Services and Community Committee on 9 June 2021, in relation to the Vote Women 2021/22. We will provide you with a briefing and talking points ahead of this meeting.

Tracking log item: MW 20-21 0294 and 0295

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing and Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final draft paper	MW 20-21 0270-1	6 May 2021
Briefing	Women's Employment Action Plan (outline)	MW 20-21 0287	7 May 2021
Briefing - Taskforce (joint)	Taskforce Joint Report – Gender Pay Gap Action Plan Progress Report – April 2021	MW 20-21 0288	7 May 2021
Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final paper	MW 20-21 0270-2	11 May 2021
Briefing	2021/22 Standard Estimates Questionnaire	MW 20-21 0266	12 May 2021
Briefing	Ministry Q3 report – January to March 2021	MW 20-21 0275	12 May 2021
Survey	Ministerial Satisfaction Survey Q3 – January to March 2021	MW 20-21 0276	12 May 2021
Memo	Household Labour Force Survey (HLFS) results – March 2021 quarter	MW 20-21 0296	14 May 2021
Briefing	Estimates 2021/22 – supplementary questions (Qs 26–188)	MW 20-21 0294	19 May 2021
Memo	NACEW – David McLean's retirement	MW 20-21 0293	25 May 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	27 May 2021
Memo with talking points	Estimates 2021/22 – supplementary questions (Qs 26–188), Social Services and Community Committee meeting, 9 June 2021	MW 20-21 0295	3 June 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Event briefing	Health Women's Network meeting, 13 May 2021	MW 20-21 0290	7 May 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020–2021 – update Wednesday 12 May 2021	MW 20-21 0109-18	12 May 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Talking points	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – APH meeting, 19 May 2021	MW 20-21 0292	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021
Event briefing	Meeting at the Embassy of the Netherlands, 25 May 2021	MW 20-21 0284	18 May 2021
Event briefing	Governance NZ and Women on Boards Awards, 10 June 2021	MW 20-21 0285	2 June 2021
Event briefing (speech and Q&A)	Tauranga Chamber of Commerce, Mount Maunganui, 16 June 2021	MW 20-21 0251	9 June 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Nil		

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Written Parliamentary Questions		
Subject	Due date (to Minister)	Due date (Parliament)
MW-WPQ 20-21 0066 to 0070, questions from Nicola Grigg, Opposition spokesperson for Women		
<u>16264 (2021)</u> – What notes and/or written advice, if any, did the Minister receive between 1 April 2021 and 30 April 2021 (both dates inclusive), by title and date?	7 May 2021	12 May 2021
<u>16265 (2021)</u> – What reports and/or briefings, if any, did the Minister receive between 1 April 2021 and 30 April 2021 (both dates inclusive), by title and date?		
<u>16266 (2021)</u> – What memos and/or aides-memoire, if any, did the Minister receive between 1 April 2021 and 30 April 2021 (both dates inclusive), by title and date?		
<u>16267 (2021)</u> – What papers, if any, did the Minister take to Cabinet committee between 1 April 2021 and 30 April 2021 (both dates inclusive), by title and date?		
<u>16268 (2021)</u> – What papers, if any, did the Minister take to Cabinet between 1 April 2021 and 30 April 2021 (both dates inclusive), by title and date?		

Ministerial OIAs			
Subject	Log number	Due date (to Minister)	Due date (to requester)
<u>s 9(2)(a)</u> Newsroom – List of all briefings, reports, aide memoirs and memos to Minister for Women, 1 January 2021 to 28 February 2021, and in scope documents	MW-OIA 20-21 0030	3 May 2021 (sent 23 April 2021)	10 May 2021
<u>s 9(2)(a)</u> Whips Office, National Party – Request for copies of documents (five)	MW-OIA 20-21 0031	3 May 2021 (sent 27 April 2021)	10 May 2021
<u>Nicola Grigg, National Spokesperson for Women</u> – Request for copies of documents (three)	MW-OIA 20-21 0032	5 May 2021 (sent 27 April 2021)	12 May 2021
<u>s 9(2)(a)</u> office of Hon Gerry Brownlee, National Party Spokesperson for Foreign Affairs, GCSB and NZSIS – Request for copies of documents (four)	MW-OIA 20-21 0033	5 May 2021 (sent 27 April 2021)	12 May 2021
<u>s 9(2)(a)</u> @gmail.com) – Ethnic minorities, strategies, action plans, diversity of staff, items relating to the Royal Commission of Inquiry into the Christchurch mosque attack	MW-OIA 20-21 0035	18 May 2021	25 May 2021
<u>Nicola Grigg, National Spokesperson for Women</u> – Request for copies of documents (four)	MW-OIA 20-21 0037	25 May 2021	1 June 2021

Ministry OIAs			
Subject	Log number	Due date (to Minister)	Due date (to requester)
s 9(2)(a) [REDACTED]@gmail.com) – Ministry policies, strategies, statistics, budget	MW-OIA 20-21 0034	18 May 2021	25 May 2021
s 9(2)(a) [REDACTED] – Drug & alcohol pathology/testing	MW-OIA 20-21 0036	24 May 2021	31 May 2021
s 9(2)(a) [REDACTED], Office of Nicola Grigg, MP and Member of Parliament for Selwyn – Request for March 2021 Weekly Reports (four documents)	MW-OIA 20-21 0038	26 May 2021	2 June 2021

Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper
Social Wellbeing Committee 19 May 2021 Ministry of Education	Implementing Qualification Requirements for Home-based Early Childhood Educators
Social Wellbeing Committee date TBC Office of Ethnic Communities	Role, Mandate and Initial Priorities for new Ministry for Ethnic Communities
Economic Development Committee date tbc Ministry for the Environment and Ministry of Housing and Urban Development	Bringing Forward Upzoning of Land for Housing

s 9(2)(g)(i)

PROCESSED UNDER THE INFORMATION ACCESS ACT

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Release of the gender, Māori, Pacific and ethnic diversity stocktake of public sector boards and committees	May/June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities
Manatū Wāhine Ministry for Women launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit).	June 2021 (tbc)	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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Renee Graham
Secretary for Women

Hon Jan Tinetti
Minister for Women

Date: