

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 31 March 2022**

## He mihi aroha

E tō e te rā, nau mai e te pō. Kahurangi Temuranga June Batley-Jackson of Ngāti Maniapoto passed away on 28 March 2022, aged 82.

Dame June Jackson was a co-founder and the first Chief Executive of the Manukau Urban Māori Authority from 1986 to 2009 and is remembered for her unyielding advocacy for urban Māori. Appointed to the National Parole Board in 1990, she was its longest-serving member and spent over 20 years working with offenders and at Ngā Whare Waatea Marae.

Dame June Jackson was appointed a Waitangi Fisheries Commissioner and Chair of Te Pūtea Whakatupu Trust when it was formed in 2004. Te Pūtea is responsible for administering the \$20 million fund set up specifically for urban Māori under the fisheries settlement.

In the 1996 Queen's Birthday Honours, Dame June became a Companion of the Queen's Service Order for public services. In the 2010 Queen's Birthday Honours, she was awarded a Dame Companion of the New Zealand Order of Merit for services to Māori.

Hoki atu rā, e kui, ki tawhiti nui, tawhiti roa, tawhiti pamamao.

Moe mai rā.

## Current priority outcome areas

### Women's Employment Action Plan (WEAP) update

We are finalising the WEAP for the EET Ministerial group discussion on Thursday 7 April 2022 and will provide you with talking points for this meeting. We will also provide you with an update draft of the Cabinet paper for your consideration. The Cabinet paper will be sent for Ministerial consultation between 12-20 April 2022.

### Mana Wāhine Roopū update

#### Mana Wāhine Kaupapa Inquiry

On 23 March 2022, the Waitangi Tribunal held the first judicial conference for the Justice Kaupapa Inquiry. The first part of the conference discussed whether there should be a priority hearing on claimant funding issues. As part of this discussion, the Mana Wāhine Kaupapa Inquiry was mentioned by claimant counsel. The Presiding Officer has reserved their decision on whether a priority hearing into claimant funding will be held. The Director Joint Roopū has been discussing our processes for funding disbursement with Ministry of Justice officials to support this issue.

Joint Roopū officials attended a meeting of the Kaupapa Inquiries Co-Learning Working Group on Wednesday 30 March 2022. Key items discussed included claimant funding (reflecting the above) and a cross agency update on all current Kaupapa Inquiries as part of agencies sharing information.

## Other news

Maria Nepia (Ngāti Tūwharetoa, Rākaipaaka) has been appointed as Acting Executive Director, Three Waters iwi Māori at Te Tari Taiwhenua Department of Internal Affairs. Maria is a Trust Board member of Tūwharetoa Māori Trust Board.

Fiona Cassidy (Ngāti Kurī, Te Aupōuri, Te Arawa) has been appointed Executive Director of the Office of The Children's Commissioner. Fiona is a former New Zealand Army Major and the current Chair of the Public Relations Institute of New Zealand.

Tania Te Whenua (Ngāi Tūhoe, Te Whakatōhea) is leading a project to enable the development of a wāhine Māori surgical mentoring programme to assist more wāhine Māori into surgical careers. Tania is one of the claimant lawyers in the Mana Wāhine Kaupapa Inquiry and the New Zealand Country Lead for INDIGI-X, a global platform for indigenous change-makers and community-builders to work together, identify opportunities, and engage in international trade.

## System leadership - international

### Sixty-sixth session of the Commission on the Status of Women (CSW66), 14-25 March 2022

CSW66 concluded on Friday 25 March 2022 (Saturday 26 March 2022 NZT). Negotiations ramped up in the final days of CSW66 as delegations worked to finalise the Agreed Conclusions text.

Tensions coalesced around references to human rights defenders, sexual and reproductive health, and rights (particularly for girls), and conflict and post-conflict situations. New Zealand's ability to join like-minded countries and groups, such as the Mountains group\* and the Pacific Islands Forum, helped us push back on attempts to regress language. We agreed strong language on the rights of indigenous women and girls, retained existing language on reproductive rights and multiple and intersecting forms of discrimination, and secured new language on diversity and persons with disabilities.

Despite concerns that the strong debate and pushback would prolong and derail negotiations, States finally secured agreement on the text on the last day. A copy of the Agreed Conclusions is available on the [CSW66 website](#).

In the closing session, New Zealand joined several States in supporting the [United States-led statement](#) condemning Russian aggression in Ukraine and the attacks on civilians, schools, and hospitals. States expressed grave concern for the situation of women and girls, particularly mothers and pregnant women, and the increase in sexual- and gender-based violence.

Announcements and posts marking the end of CSW66 will be shared on our social media channels.

\* 'Mountains' is a group of like-minded countries that includes Australia, Canada, Iceland, Liechtenstein, New Zealand, Norway, and Switzerland.

## System leadership - national

### Future of Work

The Future of Work Forum met on Monday 28 March 2022 to talk about the work on Just Transitions Partnerships, which supports communities to understand, plan, and manage their transitions; for example, when a community is reliant on a single industry for its employment that then closes.

The Forum has subsequently commissioned work on providing a gender/household analysis of likely jobs gains and losses in a future lower emissions economy.

The Ministry of Business, Innovation and Employment has asked that the Ministry work with them to develop a paper on this issue. This aligns with the WEAP and the next discussion on women's employment at the Forum in September.

### Climate change

We are working on a climate change paper with the National Council of Women's Environmental and Sustainability Hub (NCW Hub). This issue was raised by the International Women's Caucus.

The negative impacts climate change may have on women are both direct and indirect. They include increased family and gender-based violence, impact to the labour market of which women are already less resilient to, and an increase in climate-related health issues.

We are interviewing key members of the NCW Hub on what they see as the most relevant issues on climate change for New Zealand women, and will contact other key agencies (for example, the Ministry for the Environment) to gauge the wider government approach to gender and climate change.

Following this, we will develop an issues paper which will look at the impacts of climate change on women, with a particular focus on wāhine Māori, and identify potential actions. We will update you on this work at an officials' meeting in May.

### Kōhine Māori Wellbeing Initiatives

As part of our work to improve outcomes for wāhine Māori, we are co-leading the development and implementation of a series of wellbeing initiatives focused on kōhine (young women aged 13-25) Māori. The initiatives are being developed in partnership with Te Puni Kōkiri regional offices in Te Tai Tokerau (Northland), Tāmaki Makaurau (Auckland), Te Tai Hauāuru (Western North Island and top of the South Island), and Ikaroa-Rāwhiti (East Coast).

These initiatives will focus on education and employment pathways, leadership journeys, and navigating healthy relationships. They are being collaboratively designed with kōhine Māori, who will work with us to ensure that the interventions meet their needs and aspirations. We will provide you with a further update on this work at our officials' meeting on Tuesday 5 April 2022.

### Financial Services Council campaign

The Financial Services Council (FSC) is planning a significant campaign to grow the financial confidence and wellbeing of women across Aotearoa.

*It Starts With Action* is a project being undertaken as part of its wider diversity and inclusion initiative, launched in December last year. This year's work focuses on Te Ara Ahunga Ora Retirement Commission's [National Strategy for Financial Capability](#), aiming to demystify money for women. The National Strategy aims to bring together (and magnify) the financial capability work of government, industry, iwi, and communities.

The FSC's aim is to involve many industry stakeholders, leaders, non-profits, individuals, and organisations beyond the financial services sector to help effect a long-term lift in the financial capability of our wāhine. Running from May – July 2022, the three-month campaign will delve into six themes of events and activities: financial wellbeing for women; how to make your money work smarter; growing financial resilient kids; protecting what matters; navigating life's challenges; and the gender retirement gap (and how to fix it).

We will support the campaign on its social media channels and at stakeholder events and encourage NACEW to support the campaign activities.

## System leadership – events and communications

### Leadership Event with the Islamic Women's Council of New Zealand

We met with the cross-agency working group on Thursday 24 March 2022 to progress plans for the Leadership Event with the Islamic Women's Council of New Zealand (IWCNZ). This event will be held in Hamilton on Friday 15 July 2022. The event will take place in-person.

IWCNZ and the Department of the Prime Minister and Cabinet are currently finalising details, including the attendance list, funding, and venue – to be provided to the working group in mid-April.

We will provide an event briefing and speaking notes to you closer to the event, around early June.

The next working group meeting is expected to be on Monday 4 April 2022. We will provide a further update following this meeting.

## Operations

### Ministry finalising Carbon Emissions baseline year report

We have worked with Toitu Envirocare to finalise our baseline year report for carbon emissions as part of the reporting requirements for the Carbon Neutral Public Service programme (CNPS).

We will be submitting for audit the reports for 2018/19 (baseline year), 2019/20, and 2020/21. We have selected 2018/19 as our baseline year as it was the last full pre-COVID year for the Ministry's business operations.

The emissions data from 2018/19 shows international travel is the most significant contributor to our emissions profile, at over 50% of our emissions. The report for 2021/22 will be completed in time for inclusion with the Ministry Annual Report and end-of-year audit process in August 2022.

The submitted emissions reports will be audited in late-April, and we will develop an emissions reduction plan during the May–June 2022 period so we can meet the CNPS targets of a 21% reduction in emissions by 2025 and 42% reduction by 2030.

## Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Briefing	2022/23 Final Estimate Documents and 2021/22 Supplementary Estimates for publication	MW 21-22 0267	7/04/2022
Memo	Mana Wāhine Kaupapa Inquiry landscape	MW 21-22 0160	28/04/2022
Memo	Initial policy advice for the National Action Plan Cabinet report back	MW 21-22 0182	Late April

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Memo	EET Ministerial meeting, 7 April 2022	MW 21-22 0261	5/04/2022
Event briefing	Ministerial visit to Nelson Women's Centre, 8 April 2022	MW 21-22 0268	5/04/2022
Memo	Prevention of Family Violence and Sexual Violence Multi-Minister meeting, 14 April 2022	MW 21-22 0256	7/04/2022
Memo	NACEW meeting outcomes 24 March 2022	MW 21-22 0270	8/04/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Minister	Due to requester
<b>Ministry OIA requests</b>			
Consultation on the proposed social unemployment insurance scheme	MW-OIA 21-22 0021	6/04/2022	13/04/2022
Communication between the Ministry for Women and Ministry of Health on topics listed in WPQ 7255 (2022)	MW-OIA 21-22 0024	21/04/2022	27/04/2022
Steps taken to obtain greater resources for OIAs, Ministerials, and information management	MW-OIA 21-22 0026	21/04/2022	27/04/2022
Consideration of men in developing and reviewing the Gender Analysis Tool	MW-OIA 21-22 0025	25/04/2022	29/04/2022
<b>Minister OIA requests</b>			
What is being measured to determine the effect of climate change on a person	MW-OIA 21-22 0022	12/04/2022	21/04/2022
<b>Written Parliamentary Questions</b>			
Meetings with the Minister for the Prevention of Sexual and Family Violence to discuss <i>Te Aorerekura</i>	MW-WPQ-21-22 0068	4/04/2022	6/04/2022

## Publications and events in the next six months

Publication/event	Date	Agency lead
Ministerial visit to Nelson Women's Centre	8 April 2022	Nelson Women's Centre
Girls in Infrastructure Event Whangarei	5 July 2022	Ministry for Women / Ministry of Education
Women in Governance Awards Dinner	4 August 2022	Governance New Zealand/ Women on Boards

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Deborah Malcolm**  
Acting Chief Executive



**Hon Jan Tinetti**  
Minister for Women

Date: 31/03/2022