

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 5 May 2022**

## Current priority outcome areas

### Women's Employment Action Plan (WEAP) update

We are continuing to work with Bernadette Pereira on the launch options for the Women's Employment Action Plan (the Action Plan), on 30 June 2022 in South Auckland, and will discuss the launch with you at the next officials meeting.

Now the Social Wellbeing Cabinet Committee has approved the Action Plan, we will start developing detailed implementation plans for each action with lead agencies (due August 2022).

### Mana Wāhine Roopū update

#### Mana Wāhine Kaupapa Inquiry

The **Māori Women's Welfare League** (original claimant) has elected Dr Hope Tupara (Ngāi Tāmanuhiri, Rongowhakaata, Ngāi te Rangī, Ngā Pōtiki a Tamapahore, Ngāpuhi) as its new president. Dr Tupara was elected over the weekend at the league's national huiātau in Ōtautahi. Outgoing president, Prue Kapua (Ngāti Whakaeu, Ngāti Kahungunu) is stepping down after eight years of service. Hidia Hape (Ngāi Tūhoe, Te Whakatōhea) was appointed vice-president.

We were advised on 29 April 2022 by Crown Law Office that Manatū Wāhine (and several other agencies involved in kaupapa inquiries) may be part of a **potential legal discovery request** in relation to claimant funding. This relates to a Waitangi Tribunal (the Tribunal) decision on 19 April to hold a "mini inquiry" into funding of claimant participation in Tribunal processes. This decision arose from Te Rau o te Tika Justice System Kaupapa Inquiry. We expect further advice on this issue soon, given the Crown's evidence is expected to be required by 27 May. The Tribunal has scheduled a week to hear the mini inquiry, from 13 June 2022. We will keep you updated.

On 1 May 2022 claimant coordinating counsel filed a memorandum providing an update on **lower North Island venue preferences** for Tūāpapa Hearing five and witness numbers for Tūāpapa Hearing six. In response to directions from Judge Reeves on 29 April 2022, counsel discussed this issue with those expected to be involved in Tūāpapa Hearing five. As a result, there was unanimous agreement that, as almost all claimants wishing to present evidence have mana whenua links in Levin, Otaki, Foxton, and Whanganui, convening this hearing in Hawke's Bay was not supported. Coordinating counsel have sought leave to file a further update on venue preferences for Tūāpapa Hearing five and a witness list for Tūāpapa Hearing six by 11 May 2022.

On 3 May the Tribunal released four draft project briefs relating to the following research reports:

- Contemporary Justice Issues for Wāhine Māori: a case study regarding equity and disparities in wellbeing from 1990 to 2020
- Wāhine Māori access to representation, leadership, governance, and decision-making roles in the public sector from 1990 to 2020
- Contemporary Employment and Education Issues for Wāhine Māori: a case study of equity and disparities from 1990 to 2020

- Contemporary Economic Issues for Wāhine Māori: a case study regarding recognition of roles, status, and knowledge from 1990 to 2020

These drafts are in response to the Tribunal confirming on 30 April 2021 it will commission six reports for this inquiry. Two project briefs were received on 15 December 2021. We will now seek comments from relevant agencies by the deadline of 10 June 2022.

### Other news

On 26 April 2022 Mahi a Rongo | The Helen Clark Foundation released *Āhurutia Te Rito* | It takes a village. This is a new report on how better support for perinatal mental health could transform the future for whānau and communities in Aotearoa New Zealand. Prepared with the support of The Tindall Foundation, the report provides a useful summary of policy implications. The report notes perinatal distress can lead to self-harm, family breakdown, and preventable death. Suicide is the leading cause of maternal death in Aotearoa, and wāhine Māori are three times more likely than Pākehā to die by suicide during pregnancy or within six weeks of birth.

Dr Valmaine Toki (Ngāti Rehua, Ngātiwai, Ngāpuhi) Professor of Law at Te Piringa Faculty of Law, University of Waikato, is both the first Māori and first New Zealander to be appointed by the President of the Human Rights Council to the UN's Expert Mechanism on the Rights of Indigenous Peoples (EMRIP). EMRIP meets annually in Geneva, and Dr Toki's appointment will likely see her being invited to specific country visits to understand the struggles indigenous people face and to focus on implementation of the United Nations Declaration on the Rights of Indigenous Peoples.

## System leadership – international

### Call with US counterparts

On Tuesday 3 May 2022 Ministry officials had an introductory bilateral call with counterparts in the US system, from the Women's Bureau, the Bureau of International Labour Affairs, and the State Department. This was a first opportunity to make connections and share information on some of our respective work programmes.

Gráinne Moss, Chief Executive for Pay Equity, joined to share information on the Gender Pay Gap and pay equity work programmes. We shared an overview of the Women's Employment Action Plan, and some developments in the trade and gender space. The US shared information on their work to address the gender wage gap, addressing unpaid work and caregiving penalties, and eliminating gender-based discrimination in the workplace. The discussion highlighted many areas of common interest for further follow-up and information sharing.

## System leadership – national

### Meeting with officials on the Crown Response to the Royal Commission into Historical Abuse

Ministry officials have been in conversation with officials leading policy work on the Crown's Response on Abuse in Care Inquiry. We advised situating the response with a formal recognition of Te Aorerekura as the most enduring way to address Government's ongoing commitment.

Government's ongoing commitment talks about a space where communities, specialist sectors, and Government work together to address the structural drivers of family violence and sexual violence and prevent harm from occurring, respond to violence in a timely, trauma-informed and culturally competent way, and support long-term healing.

s 9(2)(g)(i)

These are issues also being raised in the Mana Wāhine Kaupapa Inquiry which the Ministry is co-leading with Te Puni Kōkiri. Many of the current claims already document the abuse and its impact on wāhine, whānau, and society. We will continue to update you on work in this space.

### Response to Select Committee on pay transparency

The Ministry is preparing the Government's response to the Education and Workforce Select Committee report into pay transparency, working jointly with MBIE. This response will outline existing work the Government is doing in relation to pay equity, and provides a high-level outline of the upcoming work programme on pay transparency being developed following your meeting with Minister Wood on 2 May 2022. We will provide you with a draft response and LEG paper to consider by 19 May. The response is due to Select Committee by 15 June.

## Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Estimates	Standard Estimates Questionnaire for 2022/23 for Vote Women	MW 21-22 0295	9/05/2022
Briefing	Review of Gender Budgeting Pilot	MW 21-22 0299	13/05/2022
Memo	Mana Wāhine Kaupapa Inquiry landscape	MW 21-22 0160	19/05/2022
Estimates	Supplementary Estimates Questionnaire for 2022/23 for Vote Women	MW 21-22 0296	20/05/2022
Estimates responses	2022/23 Estimates: Standard Estimates Questionnaire, for appearance 8 June 2022	MW 21-22 0278	25/05/2022
Estimates	Supporting Information for Attendance at Supplementary Estimates Hearing for 2022/23 for Vote Women	MW 21-22 0297	30/05/2022
Memo	Initial policy advice for the National Action Plan Cabinet report back	MW 21-22 0182	May/June
Briefing	WEAP launch plans	MW 21-22 0275	Late May/early June
Memo - joint with TPK	All-of-Government framework update	MW 21-22 0125	5/08/2022



Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Briefing	International Women's Caucus meeting, 10 May 2022	MW 21-22 0298	6/05/2022
Memo	EET Ministerial meeting, 12 May 2022	MW 21-22 0262	10/05/2022
Speech notes	Pay transparency meeting 25 May 2022	MW 21-22 0304	19/05/2022
Memo	Prevention of Family Violence and Sexual Violence Multi-Minister meeting, 2 June 2022	MW 21-22 0257	26/05/2022
Briefing	Pacific Islands Forum Women Leaders' Meeting	MW 21-22 0202	May 2022 TBC
Briefing and speech notes	Keynote address at Heretaunga Women's Centre event, 8 September 2022	MW 21-22 0281	01/09/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Minister	Due to requester
<b>Ministry OIA requests</b>			
Number of "away days" or retreats	MW-OIA 21-22 0029	5/05/2022	11/05/2022
Questions about CEDAW report	MW-OIA 21-22 0030	18/05/2022	23/05/2022
HR questions – s 9(2)(a)	MW-OIA 21-22 0031	25/05/2022	27/05/2022
<b>WPQs</b>			
Bonuses to FTE staff earning \$100,000 or more, over the last two years	MW-WPQ-21-22 0072	10/05/2022	12/05/2022
Proportion of FTE staff working from home for each month over the last two years	MW-WPQ-21-22 0073	10/05/2022	12/05/2022
Current proportion of staff roles directly attributable to the Government's response to COVID-19	MW-WPQ-21-22 0074	10/05/2022	12/05/2022

### Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper
Justice	Draft Cabinet Paper and Discussion Document on Adoption Law Reform

s 9(2)(g)(i)

Cabinet meeting/ Date/Department	Title of paper

s 9(2)(g)(i)

### Publications and events in the next six months

Publications or event	Date	Agency lead
Pacific Islands Forum Women Leaders' Meeting	19 May 2022	Ministry for Foreign Affairs and Trade/Ministry for Women
International Women's Caucus meeting	10 May 2022	Business and Professional Women New Zealand / Ministry for Women
WEAP launch, South Auckland	June 2022, TBC	Ministry for Women
Girls in Infrastructure Event, Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton	15 July 2022	DPMC, Ministry for Ethnic Communities, Islamic Women's Council
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand/ Women on Boards
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022, TBC	Ministry for Women
National Council of Women NZ 125th birthday event, Banquet Hall	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50 <sup>th</sup> anniversary of Equal Pay Act	October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Combes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 06/05/2022