

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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## **As at 2 June 2022**

## Current priority outcome areas

### *Te Mahere Whai Mahi Women's Employment Action Plan (WEAP) update*

#### **Te Mahere Whai Mahi Wāhine launch**

We are inviting women who participated in the employment discussions to attend the launch of the WEAP, via organisations that helped us with the engagement on the WEAP. Invitations to the launch will be sent out next week, once Minister Sepuloni has confirmed if she is attending.

#### **Te Mahere Whai Mahi Wāhine actions**

To progress actions under the WEAP, the Ministry has met with:

- MBIE to discuss women and KiwiSaver, and to identify a range of options for further analysis and where data is required to support policy process.
- Global Women to discuss how we can work with them and McKinsey and Co to develop a series of papers looking at the future of work for women in Aotearoa.
- Chief Executive of Fundraising Institute NZ to progress discussion on their mahi that looks at high-level action on addressing bullying, harassment, and exploitation in the workplace.

### Mana Wāhine Roopū update

#### **Mana Wāhine Kaupapa Inquiry**

On 26 May 2022 we received further Memorandum Directions from the Presiding Officer regarding forward planning for the remaining three tūāpapa hearings. Judge Reeves has confirmed tūāpapa hearing 4 will take place from 11–14 July 2022 at Te Manuka Tutahi Marae, Whakatāne.

We expect a final hearing timetable to be filed by 5 July 2022 and will provide this to you, together with supporting information for your possible attendance on 11 July 2022.

Waiwhetu Marae in Lower Hutt has been confirmed as the venue for the fifth tūāpapa hearing from 22-26 August 2022.

Tūāpapa hearing 6 will be held in Te Waipounamu in the week beginning Monday 19 September 2022. Tribunal staff are currently investigating the suitability and availability of Whakatū Marae in Nelson and Ngā Hau e Whā Marae in Christchurch as potential venues.

#### **Other news**

Emma Rawson-Te Patu (Ngāti Ranginui, Ngāi Te Rangi, Raukawa, and Ngāti Hauā) has become the first indigenous woman appointed to lead the World Federation of Public Health Associations (WFPHA), based in Geneva. Rawson-Te Patu is the current co-vice chair of the WFPHA Indigenous Working Group and a member of the Public Health Association of New Zealand and its Māori Caucus.

Dr Maria Bargh (Te Arawa, Ngāti Awa) has been appointed Deputy Chair of the Independent Electoral Review Panel and Dr Lara Greaves (Ngāpuhi) has been appointed as a panel member.

Several wāhine Māori received New Zealand honours in recent investiture ceremonies, held at Government House on 28 May 2022. These included:

- Maxine Shortland (Ngāti Hine, Ngāpuhi, Ngāti Wai, Ngāti Porou) of Kawakawa, Hautū Māori for Manatū Wāhine, MNZM for services to netball and governance,
- Karen Vercoe, CEO Te Arawa Lakes Trust, MNZM for services to governance and sport,
- Dame Ruia Morrison of Rotorua, DNZM for services to tennis.

## System leadership – national

### Kōhine Māori Initiatives

The work to implement a series of kōhine Māori initiatives is progressing well. The first wānanga took place on 28 May 2022 to explore the impacts of COVID-19 lockdowns on the educational aspirations of kōhine Māori in South Auckland. Kōhine shared insights about their experiences of education during COVID-19. On 2 June they will explore and share their aspirations further.

We will share insights from this work with you and continue to work on standing up the processes for the wider funding received by Te Puni Kōkiri and Manatū Wāhine for wāhine Māori initiatives through Budget 2023. We will report back to you on the details of this later this month.

### Pay transparency

The Government's response to the Education and Workforce Select Committee will be lodged for the 13 June 2022 Cabinet Business Committee meeting.

Following our initial advice on pay transparency in May 2022, we will provide you, and the Minister for Workplace Relations and Safety, with further advice in early July. This paper will provide you and Minister Wood with a more detailed overview of the proposed pay transparency work programme, including potential timeframes and resourcing required. There will be a focus on developing an information and education campaign, establishment of an advisory group to support the work, and data research using the IDI to identify pay gap data (funding dependent).

## System leadership – international

### Pacific Islands Forum Women Leaders' Meeting

The inaugural Pacific Islands Forum Women Leaders' Meeting (PIFWLM), has been confirmed for 10am-5pm, Thursday 9 June 2022, having been postponed twice since January.

It will take place virtually, and we are working with your office and MFAT to organise logistics for on the day. We understand you will be attending from Auckland, and we will liaise with your office on what support will be required.

Given your other commitments on the day, we are making arrangements with your office for you to attend the opening session only (10-11am approximately). Following this, Ambassador for Gender Equality, Louisa Wall, will be available to step in to represent New Zealand. A meeting brief is coming across to your office on 2 June 2022.

## Corporate Services

### Annual Stocktake update

Manatū Wāhine has been compiling data for the 2021 Annual Stocktake on Gender, Māori, Pacific, and ethnic diversity on public sector boards and committees.

The interim results are looking positive for gender with a significant increase from the 2020 stocktake result of 50.9% women's representation to 52.4% women's representation for 2021. Please note this figure is influenced by several male-dominated boards no longer being included in the stocktake data as these appointments are no longer made through the Appointments and Honours Cabinet Committee process. Despite this point, this is still a result to be celebrated.

The interim data for ethnic diversity show a more incremental increase, confirming further work needs to be done to improve the ethnic diversity on our public sector boards and committees.

A Cabinet Paper will be drafted for you to take to Cabinet to approve release of the 2021 stocktake results. We aim to have the draft paper to your office for consideration during the week commencing Monday 27 June 2022.

After agency and Ministerial consultation, we are proposing to aim for a lodgement date of Thursday 28 July 2022 for consideration by the APH Cabinet Committee on Wednesday 3 August 2022. Following Cabinet approval, we will work with your office on the release of the results.

Officials will discuss launch event options with you at the next agency meeting.

## Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Briefing	Briefing on international engagement 2021/22	MW 21-22 0306	2/06/2022
Briefing	NACEW terms of reference review	MW 21-22 0320	2/06/2022
§ 9(2)(f)(iv)			

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Briefing	Pacific Islands Forum Women Leaders' Meeting, 9 June 2022	MW 21-22 0192	2/06/2022
Memo	EET Ministerial meeting, 9 June 2022	MW 21-22 0263	7/06/2022
Memo	NACEW meeting, 30 June 2022	MW 21-22 0325	23/06/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Advice provided by the Ministry for Women on the immigration reset	MW-OIA 21-22 0032	8/06/2022	15/06/2022
<b>WPQs</b>			
None			
<b>Ministerial responses</b>			
Why should we keep the Ministry of Women in NZ	MW 21-22 0324	2/06/2022	-
Domestic violence support	MW 21-22 0330	13/05/2022	-



## Publications and events in the next six months

Publications or event	Date	Agency lead
Visit Auckland Women's Centre	29 June 2022	Auckland Women's Centre
WEAP launch, South Auckland	30 June 2022	Ministry for Women
Girls in Infrastructure Event, Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton	15 July 2022	Ministry for Ethnic Communities, Islamic Women's Council, DPMC
MWDI Māori Businesswomen's Awards Auckland	29 July 2022	Māori Women's Development Inc.
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
8th Women in Leadership Summit NZ	24 August 2022	Ministry for Women
National Strategy for Financial Capability launch (Retirement Commission)	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022, TBC	Ministry for Women
History talk on equal pay, at the National Library, Wellington	August 2022 TBC	Ministry for Culture and Heritage
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's centre
National Council of Women NZ 125th birthday event, Banquet Hall	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50 <sup>th</sup> anniversary of Equal Pay Act	October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
Women of Influence programme	August - November 2022 TBC	Corporate sponsors

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Combes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 03/06/2022